



POSTING IS REQUIRED

Classification Notice No. 1869

To: Agency Heads and Employees
From: Kathy Nesbitt, Executive Director of the Office of Human Resources
Date: July 18, 2025
Subject: Proposed Change to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by changing the pay grades of the Forensic Pathologist, and Chief Medical Examiner and Coroner.

The Denver Department of Public Health and Environment has requested that the Office of Human Resources review the pay grades of the Forensic Pathologist and the Chief Medical Examiner and Coroner classifications. The Forensic Pathologist and Chief Medical Examiner and Coroner classifications are licensed medical professionals responsible for investigating and making determinations of deaths that fall within the jurisdiction of the Coroner. Based on market data, the pay grade for the Forensic Pathologist is proposed to change from EX-23 to EX-24 and the Chief Medical Examiner and Coroner is proposed to change from EX-27 to EX-26.

PAY GRADE CHANGES

<u>Classification Title</u>	<u>Current Pay Grade & Range</u>	<u>Proposed Pay Grade & Range</u>
Forensic Pathologist	EX-23 (\$193,613-\$261,377-\$329,142)	EX-24 (\$209,102-\$282,288-\$355,473)
Chief Medical Examiner and Coroner	EX-27 (\$263,408-\$355,601-\$447,794)	EX-26 (\$243,897-\$329,261-\$414,625)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

Public Hearing: Yes No in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on **Thursday, July 31, 2025**. Please include a contact name and phone number so that we may respond directly.