



POSTING IS REQUIRED

Classification Notice No. 1876

To: Agency Heads and Employees
From: Kathy Nesbitt, Executive Director of the Office of Human Resources
Date: October 17, 2025
Subject: Proposed Change to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by changing the classification title and pay grade of Wastewater Quality Technician (NE-11) to Wastewater Quality Control Technician (NE-13).

Department of Transportation and Infrastructure’s Wastewater Division requested that the Office of Human Resources review the pay grade of the current Wastewater Quality Technician classification because it does not align with the current organizational structure. These employees are responsible for collecting samples and performing accurate field tests on liquids and materials using a variety of measuring devices in support of Wastewater Sampling Programs and to ensure compliance with governmental and environmental regulations. Based upon market data, it is proposed to change the pay grade of the Wastewater Quality Technician (NE-11) to Wastewater Quality Control Technician (NE-13). Additionally, the current classification title does not align with the supervisor and manager classifications which are titled Wastewater Quality Control Supervisor and Wastewater Quality Control Manager, so it is proposed to update and align this classification’s title accordingly.

TITLE CHANGE

<u>Current Classification Title</u>	<u>Proposed Classification Title</u>
Wastewater Quality Technician	Wastewater Quality Control Technician

PAY GRADE CHANGE

<u>Current Pay Grade & Range</u>	<u>Proposed Pay Grade & Range</u>
NE-11 (\$23.33-\$29.16-\$35.00)	NE-13 (\$26.21-\$32.76-\$39.32)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

Public Hearing: Yes No in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on Thursday, October 30, 2025. Please include a contact name and phone number so that we may respond directly.