



POSTING IS REQUIRED

Classification Notice No. 1879

To: Agency Heads and Employees
From: Kathy Nesbitt, Executive Director of the Office of Human Resources
Date: November 14, 2025
Subject: Proposed Change to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by creating a new classification of Airport Central Utility Plant Technician.

The leadership at Denver International Airport has requested OHR create a new classification of Airport Central Utility Plant Technician. The reason for this request is to create a training classification that will allow for career progression. This creates a level below the Airport Stationary Engineer series that can be utilized as an entry level training classification within the Central Utility Plant.

NEW CLASSIFICATION

<u>Job Code</u>	<u>Classification Title</u>	<u>Proposed Pay Grade & Range</u>
CJ3575	Airport Central Utility Plant Technician	NE-15 (\$28.87-\$36.81-\$44.75)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

Public Hearing: Yes No in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on Thursday, November 27, 2025. Please include a contact name and phone number so that we may respond directly.