



POSTING IS REQUIRED

Classification Notice No. 1882

To: Agency Heads and Employees
From: Kathy Nesbitt, Executive Director of the Office of Human Resources
Date: February 13, 2026
Subject: Proposed Change to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by creating new classifications of IT Data Engineer Staff, Associate, Senior and Specialist.

Technology Services has requested that the Office of Human Resources create a new IT classification series to capture information technology service data engineering duties and responsibilities to meet ongoing operational needs which is part of a reorganization within Technology Services. Using a combination of market data and internal pay relationships, it is proposed to create four new classifications, the IT Data Engineer Staff, Associate, Senior, and Specialist, at pay grades EX-10, EX-12, EX-14, and EX-16 respectively.

NEW CLASSIFICATIONS

<u>Job Code</u>	<u>Classification Title</u>	<u>Proposed Pay Grade & Range</u>
CI3561	IT Data Engineer Staff	EX-10 (\$74,276-\$98,415-\$122,555)
CI3562	IT Data Engineer Associate	EX-12 (\$86,634-\$114,790-\$142,947)
CI3563	IT Data Engineer Senior	EX-14 (\$101,050-\$133,892-\$166,733)
CI3564	IT Data Engineer Specialist	EX-16 (\$115,683-\$156,172-\$196,661)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

Public Hearing: Yes No in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on Thursday, February 26, 2026. Please include a contact name and phone number so that we may respond directly.