



POSTING IS REQUIRED

Classification Notice No. 1890

To: Agency Heads and Employees  
From: Kathy Nesbitt, Executive Director of the Office of Human Resources  
Date: March 13, 2026  
Subject: Proposed Change to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by creating a new classification of Baggage Handling Systems Engineer.

Denver International Airport has requested that OHR create a new classification, Baggage Handling Systems Engineer that will perform specialized, advanced engineering work related to the operation, maintenance, optimizations, and engineering support of complex Baggage Handling Systems (BHS) at Denver International Airport. It is proposed that this classification paygrade will be EX-16 and this paygrade recommendation is based on market data.

NEW CLASSIFICATION

<u>Job Code</u>	<u>Classification Title</u>	<u>Proposed Pay Grade &amp; Range</u>
CE3595	Baggage Handling Systems Engineer	EX-16 (\$115,683-\$156,172-\$196,661)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

Public Hearing: Yes  No  in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to [compensation@denvergov.org](mailto:compensation@denvergov.org) by 8:00 AM on Thursday, March 26, 2026. Please include a contact name and phone number so that we may respond directly.