



POSTING IS REQUIRED

Classification Notice No. 1894

To: Agency Heads and Employees
From: Kathy Nesbitt, Executive Director of the Office of Human Resources
Date: April 24, 2026
Subject: Proposed Change to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by changing the pay grades of the Real Time Crime Center Technician, and Real Time Crime Center Technician Lead.

The Department of Safety requested a review of the current pay grades for the Real Time Crime Center Technicians, which they feel has a kinship with the 911 Emergency Communications Technician classifications. Both classification series are on the frontline for public safety responding to public emergencies and crime prevention, which have fallen out of alignment with each other over the years regarding pay grade leveling.

It is recommended that the Real Time Crime Center Technician be adjusted from the NE-11 to the NE-12 pay grade and the Real Time Crime Center Technician Lead be adjusted from the NE-12 to the NE-13 pay grade. These pay grade adjustments will update the pay relationship between the Real Time Crime Center Technician and the 911 Emergency Communications Technician series.

PAY GRADE CHANGES

<u>Classification Title</u>	<u>Current Pay Grade & Range</u>	<u>Proposed Pay Grade & Range</u>
Real Time Crime Center Technician	NE-11 (\$23.89-\$29.86-\$35.84)	NE-12 (\$25.30-\$31.63-\$37.96)
Real Time Crime Center Technician Lead	NE-12 (\$25.30-\$31.63-\$37.96)	NE-13 (\$26.84-\$33.55-\$40.27)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

Public Hearing: Yes No in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on Thursday, May 7, 2026. Please include a contact name and phone number so that we may respond directly.