



POSTING IS REQUIRED

Classification Notice No. 1895

To: Agency Heads and Employees
From: Kathy Nesbitt, Executive Director of the Office of Human Resources
Date: May 8, 2026
Subject: Proposed Change to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by creating a new classification of 911 Non-Emergency Communication Supervisor.

The Department of Safety requested the Office of Human Resources to create a new supervisory classification that is specific to 911 non-emergency communications, which would be in alignment with other supervisory classifications used throughout 911 communications. An internal pay relationship was established based on other supervisory classifications within the 911 communications, and the 911 Non-Emergency Communication Technician pay grade. It is recommended that the 911 Non-Emergency Communication Supervisor be compensated at the NE-13 pay grade.

NEW CLASSIFICATION

<u>Job Code</u>	<u>Classification Title</u>	<u>Proposed Pay Grade & Range</u>
CN3598	911 Non-Emergency Communication Supervisor	NE-13 (\$26.84-\$33.55-\$40.27)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

Public Hearing: Yes No in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on Thursday, May 21, 2026. Please include a contact name and phone number so that we may respond directly.