



POSTING IS REQUIRED

Classification Notice No. 1896

To: Agency Heads and Employees
From: Kathy Nesbitt, Executive Director of the Office of Human Resources
Date: May 8, 2026
Subject: Proposed Change to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by changing the pay grades of the Maintenance Control Technician, and Maintenance Control Supervisor.

The Denver International Airport requested a review of the current pay grades for the Maintenance Control Technician and Maintenance Control Supervisor classifications to ensure market competitiveness. Therefore, it is recommended to increase both classifications by one paygrade to ensure internal equity with other similar airport classifications. These classifications are only utilized within the Airport.

PAY GRADE CHANGES

<u>Classification Title</u>	<u>Current Pay Grade & Range</u>	<u>Proposed Pay Grade & Range</u>
Maintenance Control Technician	NE-11 (\$23.89-\$29.86-\$35.84)	NE-12 (\$25.30-\$31.63-\$37.96)
Maintenance Control Supervisor	NE-15 (\$29.56-\$37.69-\$45.82)	NE-16 (\$31.33-\$39.95-\$48.56)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

Public Hearing: Yes No in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on Thursday, May 21, 2026. Please include a contact name and phone number so that we may respond directly.