

Career Service Rule Section 2-20 B. - Adoption, Amendment or Repeal of Career Service Rules ("Rules"). When the Board or the OHR Executive Director determines that a change in the Rules is necessary or desirable, the procedure shall be as follows: ...

- 2) The proposed rule change shall be posted on the same bulletin boards as the local, state, and federal-mandated posters, as well as the Career Service Board's internet page, and made available to appointing authorities, employees, and the general public for comments and suggestions. A short summary of the proposed rule change and the reason(s) for the proposed change shall be posted with the proposed rule change...
- 4) A public hearing on the proposed rule change shall be held by the Board.

PLEASE POST ON ALL BULLETIN BOARDS AS SOON AS POSSIBLE

Public Hearing Notice - No. 684

A Career Service Board Public Hearing has been scheduled regarding the proposed adoption of revisions to **Career Service Rule 9-102 Commuter Stipend**

A Career Service Board Meeting regarding Public Hearing Notice No. 684 is scheduled for **Thursday, March 16, 2023, at 9:00 AM**, in the Webb Municipal Building, located at 201 West Colfax Avenue, Denver, CO, in the Career Service Hearings Office on the first floor.

If anyone wishes to submit written comments or talk to OHR staff regarding this notice, please contact:

Cinthia Febres-Sutherland
Administrator
Office of Human Resources
(720) 337-6447
cinthia.febres-sutherland@denvergov.org

Comments regarding this notice should be submitted **no later than 12:00 PM on Monday, March 13, 2023.**

If anyone wishes to address the Board regarding this notice, please contact Cinthia Febres-Sutherland at (720) 337-6447 or at cinthia.febres-sutherland@denvergov.org **no later than 12:00 PM on Monday, March 13, 2022**, to get on the agenda. You are encouraged to submit written comments regarding the subject matter of your testimony at this time so that the Board has time to adequately consider your input.

PLEASE POST ON ALL BULLETIN BOARDS AS SOON AS POSSIBLE

RULE PROPOSAL 86D

TO: Appointing Authorities, Managers, and Employees
FROM: Kathy Nesbitt, OHR Executive Director
DATE: Friday, March 3, 2023
SUBJECT: Proposed Adoption of Revisions to Career Service Rule 9-102 Commuter Stipend

THIS PROPOSED PROVISIONAL REVISION TO THE CAREER SERVICE RULES IS BEING POSTED FOR PUBLIC COMMENT AND HEARING TO BE HELD ON

March 16, 2023, at 9:00 A.M.

| CURRENT RULE | REVISED RULE | RULE NUMBER | REVISION INTENTION & IMPACT |
|---|---------------------|--------------------|---|
| <p>Section 9-102 Commuter Stipend (Revised June 16, 2022; Rule Revision Memo 78D)</p> <p>A. In an effort to temporarily assist employees facing transportation challenges, including reduced bus routes and the rising costs of gasoline and parking, eligible employees will receive a monthly commuter stipend and a free EcoPass effective July 1, 2022 through December 31, 2022</p> <p>B. "Eligible employees" for purposes of this rule shall include all full-time and part-time employees governed by this Rule 9 who are regularly scheduled to work in city offices or in the field at least two days per week. On-call employees are not eligible for the EcoPass, but on-call employees who qualify to receive benefits and are regularly scheduled to work in city</p> | | 9-102 | <p>The funding for the commuter stipend benefit has ended and the rule is no longer necessary.</p> <p>The EcoPass continues to be free to eligible employees, but the governing language is in the Alternative Transportation plan governed by the Alternative Transportation Committee established per DRMC.</p> |

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|--|--------------------------------|--------------------------------|--------------------------------|--|-----------------|-----------------|----------------|-------|------|---------------------|------|------|-------------------|------|------|--|--|--|
| <p>offices or in the field at least two days per week are entitled to receive the monthly stipend.</p> <p>C. The amount of the monthly commuter stipend paid to eligible employees shall be determined based on pay bands and work locations designated in Workday as follows:</p> <table border="1" data-bbox="115 701 479 997"> <thead> <tr> <th data-bbox="115 701 233 800">Pay Band</th> <th data-bbox="233 701 358 800">Locations without free parking</th> <th data-bbox="358 701 479 800">Locations without free parking</th> </tr> <tr> <th data-bbox="115 800 233 852"></th> <th data-bbox="233 800 358 852">Monthly subsidy</th> <th data-bbox="358 800 479 852">Monthly subsidy</th> </tr> </thead> <tbody> <tr> <td data-bbox="115 852 233 898">Under \$52,000</td> <td data-bbox="233 852 358 898">\$100</td> <td data-bbox="358 852 479 898">\$50</td> </tr> <tr> <td data-bbox="115 898 233 951">\$52,001 - \$86,999</td> <td data-bbox="233 898 358 951">\$70</td> <td data-bbox="358 898 479 951">\$35</td> </tr> <tr> <td data-bbox="115 951 233 997">\$87,000 and over</td> <td data-bbox="233 951 358 997">\$50</td> <td data-bbox="358 951 479 997">\$25</td> </tr> </tbody> </table> | Pay Band | Locations without free parking | Locations without free parking | | Monthly subsidy | Monthly subsidy | Under \$52,000 | \$100 | \$50 | \$52,001 - \$86,999 | \$70 | \$35 | \$87,000 and over | \$50 | \$25 | | | |
| Pay Band | Locations without free parking | Locations without free parking | | | | | | | | | | | | | | | | |
| | Monthly subsidy | Monthly subsidy | | | | | | | | | | | | | | | | |
| Under \$52,000 | \$100 | \$50 | | | | | | | | | | | | | | | | |
| \$52,001 - \$86,999 | \$70 | \$35 | | | | | | | | | | | | | | | | |
| \$87,000 and over | \$50 | \$25 | | | | | | | | | | | | | | | | |

DELETIONS ARE INDICATED BY ~~strike through~~ AND ADDITIONS ARE INDICATED BY **bold, italics, and underline.**

**RULE 9
PAY ADMINISTRATION**

Section 9-102 Commuter Stipend

~~(Revised June 16, 2022; Rule Revision Memo 78D)~~

- ~~A. In an effort to temporarily assist employees facing transportation challenges, including reduced bus routes and the rising costs of gasoline and parking, eligible employees will receive a monthly commuter stipend and a free EcoPass effective July 1, 2022 through December 31, 2022~~
- ~~B. "Eligible employees" for purposes of this rule shall include all full-time and part-time employees governed by this Rule 9 who are regularly scheduled to work in city offices or in the field at least two days per week. On-call employees are not eligible for the EcoPass, but on-call employees who qualify to receive benefits and are regularly scheduled to work in city offices or in the field at least two days per week are entitled to receive the monthly stipend.~~
- ~~C. The amount of the monthly commuter stipend paid to eligible employees shall be determined based on pay bands and work locations designated in Workday as follows:~~

| Pay Band | Locations Without Free Parking Monthly Subsidy | Locations With Free Parking Monthly Subsidy |
|--------------------------------|---|--|
| Under \$52,000 | \$100 | \$50 |
| \$52,001 – \$86,999 | \$70 | \$35 |
| \$87,000 and over | \$50 | \$25 |