

Career Service Rule Section 2-20 B. - Adoption, Amendment or Repeal of Career Service Rules ("Rules"). When the Board or the OHR Executive Director determines that a change in the Rules is necessary or desirable, the procedure shall be as follows: ...

2) The proposed rule change shall be posted on the same bulletin boards as the local, state, and federal-mandated posters, as well as the Career Service Board's internet page, and made available to appointing authorities, employees, and the general public for comments and suggestions. A short summary of the proposed rule change and the reason(s) for the proposed change shall be posted with the proposed rule change...

4) A public hearing on the proposed rule change shall be held by the Board.

**PLEASE POST ON ALL BULLETIN BOARDS AS SOON AS POSSIBLE**

Public Hearing Notice - No. 685

A Career Service Board Public Hearing has been scheduled regarding the proposed adoption of revisions to **Career Service Rule 10-91 Amount of Care Hours Available**

A Career Service Board Meeting regarding Public Hearing Notice No. 685 is scheduled for **Thursday, March 16, 2023, at 9:00 AM**, in the Webb Municipal Building, located at 201 West Colfax Avenue, Denver, CO, in the Career Service Hearings Office on the 1st floor.

If anyone wishes to submit written comments or talk to OHR staff regarding this notice, please contact:

Cinthia Febres-Sutherlin  
Administrator  
Office of Human Resources  
(720) 337-6447  
[cinthia.febres-sutherlin@denvergov.org](mailto:cinthia.febres-sutherlin@denvergov.org)

Comments regarding this notice should be submitted **no later than 12:00 PM on Monday, March 13, 2023.**

If anyone wishes to address the Board regarding this notice, please contact Cinthia Febres-Sutherlin at (720) 337-6447 or at [cinthia.febres-sutherlin@denvergov.org](mailto:cinthia.febres-sutherlin@denvergov.org) **no later than 12:00 PM on Monday, March 13, 2022**, to get on the agenda. You are encouraged to submit written comments regarding the subject matter of your testimony at this time so that the Board has time to adequately consider your input.

**PLEASE POST ON ALL BULLETIN BOARDS AS SOON AS POSSIBLE**

**RULE PROPOSAL 87D**

**TO: Appointing Authorities, Managers, and Employees**  
**FROM: Kathy Nesbit, OHR Executive Director**  
**DATE: Friday, March 3, 2023**  
**SUBJECT: Proposed Adoption of Revisions to Career Service Rule 10-91 Amount of Care Hours Available**

**THIS PROPOSED PROVISIONAL REVISION TO THE CAREER SERVICE RULES IS BEING POSTED FOR PUBLIC COMMENT AND HEARING TO BE HELD ON**

**March 16, 2023, at 9:00 A.M.**

<b>CURRENT RULE</b>	<b>REVISED RULE</b>	<b>RULE NUMBER</b>	<b>REVISION INTENTION &amp; IMPACT</b>
<p>10-91 <u>Amount of Care Hours Available</u></p> <p>A. No more than annually, an eligible full-time employee shall be eligible to receive up to three-hundred twenty (320) hours of paid Care Hours.</p> <p>B. No more than annually, an eligible part-time employee regularly scheduled to work at least twenty (20) hours per week shall be eligible to receive Care Hours as follows:</p> <p>1. An employee who is regularly scheduled to work between twenty (20) to twenty-nine (29) hours per week shall be eligible to receive up to one-hundred sixty (160) hours of Care Hours.</p> <p>2. An employee who is regularly scheduled to work between thirty (30) to thirty-nine (39) hours per week shall be eligible to receive</p>	<p>10-91 <u>Amount of Care Hours Available</u></p> <p>C. No more than annually, an eligible full-time employee shall be eligible to receive up to three-hundred twenty (320) hours of paid Care Hours.</p> <p>D. No more than annually, an eligible part-time employee regularly scheduled to work at least twenty (20) hours per week shall be eligible to receive Care Hours as follows:</p> <p>1. An employee who is regularly scheduled to work between twenty (20) to twenty-nine (29) hours per week shall be eligible to receive up to one-hundred sixty (160) hours of Care Hours.</p> <p>2. An employee who is regularly scheduled to work between thirty (30) to thirty-nine (39) hours per week shall be eligible to receive</p>	10-91	Aligns the Care bank with the State of Colorado FAMLII plan it replaced so that benefits do not exceed the difference between the individual's wage replacement benefits under the Care bank and the individual's average weekly wage.

CURRENT RULE	REVISED RULE	RULE NUMBER	REVISION INTENTION & IMPACT
up to two-hundred forty (240) hours of Care Hours.	up to two-hundred forty (240) hours of Care Hours.  <b>3. <u>Employees using Care Hours will not be compensated for any time exceeding their standard work week as defined in rule 9-71.</u></b>		

DELETIONS ARE INDICATED BY ~~strike through~~ AND ADDITIONS ARE INDICATED BY **bold, italics, and underline.**

**RULE 10  
PAID LEAVE**

10-91 Amount of Care Hours Available

**(Revised December 19, 2022; Rule Revision Memo 81D)**

- A. No more than annually, an eligible full-time employee shall be eligible to receive up to three-hundred twenty (320) hours of paid Care Hours.
- B. No more than annually, an eligible part-time employee regularly scheduled to work at least twenty (20) hours per week shall be eligible to receive Care Hours as follows:
  1. An employee who is regularly scheduled to work between twenty (20) to twenty-nine (29) hours per week shall be eligible to receive up to one-hundred sixty (160) hours of Care Hours.
  2. An employee who is regularly scheduled to work between thirty (30) to thirty-nine (39) hours per week shall be eligible to receive up to two-hundred forty (240) hours of Care Hours.
  3. **Employees using Care Hours will not be compensated for any time exceeding their standard work week as defined in rule 9-71.**