



DENVER
OFFICE OF THE
INDEPENDENT MONITOR

Appendices

2012 Annual Report

Nicholas E. Mitchell
Independent Monitor

A

Complaint/Commendation Form Locations

1. Office of the Independent Monitor
Wellington E. Webb Building, 201 W. Colfax Ave., 12th floor
2. Police Headquarters
1331 Cherokee St., Denver, CO 80204
3. District 1 Police Station
1311 W. 46th Ave., Denver, CO 80211
4. District 2 Police Station
3921 Holly St., Denver, CO 80207
5. District 3 Police Station
1625 S. University Blvd. Denver, CO 80210
6. District 4 Police Station
2100 S. Clay St., Denver, CO 80219
7. District 5 Police Station
4585 Peoria St., Denver, CO 80239
8. District 6 Police Station
1566 Washington St., Denver, CO 80203
9. Denver District Court-Criminal, Civil & Domestic
1437 Bannock Street, Room 256, Denver, CO 80202
10. Denver Municipal Court-Traffic Division
1437 Bannock Street, Room 135, Denver, CO 80202
11. Lindsay-Flanigan Courthouse
520 W. Colfax Avenue, Denver, CO 80204
12. Denver Municipal Court-General Sessions
1437 Bannock Street, Room 160, Denver, CO 80202

Appendix A :: Complaint/Commendation Form Locations

13. Denver County Jail
10500 E. Smith Rd.
14. Denver Detention Center
490 W. Colfax Avenue, Denver, CO 80204
15. City Councilwoman Susan Shepherd – District 1
City and County Building, 1437 Bannock, Room 459, Denver, CO 80202
16. City Councilwoman Jeanne Faatz – District 2
3100 S. Sheridan Blvd., Unit D, Denver, CO 80227
17. City Councilman Paul Lopez – District 3
4200 Morrison Rd., Unit 7, Denver, CO 80219
18. City Councilwoman Peggy Lehmann – District 4
3540 S. Poplar St., Suite 102, Denver, CO 80237
19. City Councilwoman Mary Beth Susman – District 5
City and County Building, 1437 Bannock, Room 463, Denver, CO 80202
20. City Councilman Charlie Brown – District 6
2324 E. Exposition Ave., Denver, CO 80209
21. City Councilman Chris Nevitt – District 7
City and County Building, 1437 Bannock, Room 494, CO 80202
22. City Councilman Albus Brooks – District 8
2713 Welton St., Denver, CO 80205
23. City Councilwoman Judy Montero – District 9
3457 Ringsby Ct., Suite 215, Denver, CO
24. City Councilwoman Jeanne Robb – District 10
City and County Building, 1437 Bannock, Room 493, Denver, CO 80202
25. City Councilman Christopher Herndon, - District 11
4685 Peoria Street, Denver, CO 80239
26. City Councilwoman At-Large Robin Kniech
City and County Building, 1437 Bannock, Room 432, Denver CO 80202
27. City Councilwoman At-Large Deborah Ortega
City and County Building, 1437 Bannock, Room 492, Denver, CO 80202
28. Safe City Kids Office
303 W. Colfax Ave., 10th Floor, Denver, CO 80202
29. Human Rights & Community Partnerships
201 W. Colfax, 2nd Floor

Appendix A :: Complaint/Commendation Form Locations

30. Parks and Recreation
201 W. Colfax, 6th floor
31. Colorado State Public Defender
1560 Broadway, Suite 300
32. Denver Public Library – Central Branch
10 W. 14th Avenue

Appendix A :: Complaint/Commendation Form Locations

B

Citizen Oversight Board

Citizen Oversight Board (COB)

The COB will assess the effectiveness of the Monitor's Office; make policy level recommendations regarding discipline, use of force, and other policies; rules; hiring; training; community relations; and the complaint process; address any other issues of concern to the community; members of the board, the monitor, the Manager of Safety, the Chief of Police, the Undersheriff, or the Fire Chief.

2012 COB Members:

- ◆ **Dr. Mary Davis, Chair**
- ◆ **Nita Gonzales, Vice Chair**
- ◆ **Carmen Messina Velasquez, Secretary**
- ◆ **Pastor Paul Burleson**
- ◆ **Rabbi Steven E. Foster**
- ◆ **Francisco "Cisco" Gallardo**
- ◆ **Cathy Reynolds**
- ◆ **Jeffrey Walsh (until May 2012)**

The COB holds its regularly scheduled meetings on the first and third Fridays of each month at 10:00 a.m. in the Webb Building on the 12th floor. The meetings are open meetings with the possibility that certain matters will involve an executive session.

2012 Quarterly Public Forums

COB quarterly public forums are usually held in the evenings from 7-9 p.m. at various locations in the City. In 2012 public forums were held on the following dates and locations.

1. Thursday, March 22, 2012 - Escuela Tlatelolco Centro de Estudios, 2949 N. Federal Blvd
2. Wednesday, June 27, 2012 - The Hope Center, 3475 N. Holly Street
3. Wednesday, September 26, 2012 - Harvard Gulch Recreation Center, 550 E. Iliff Avenue
4. Thursday, December 13, 2012 - Montbello Recreation Center, 15555 E. 53rd

C

Selected DPD Commendations

COMMUNITY SERVICE AWARD

- ◆ An officer has touched the lives of over 200 young people in the past five years through his volunteering efforts with the Foothills Unit of the Young Marines. He oversaw new recruit training, served as the program's executive officer, and regimental commanding officer, while working full time as a police officer and reservist in the military. The officer was awarded the Community Service Award for mentoring young people, helping them make informed choices, and support for troubled youth.

DISTINGUISHED SERVICE CROSS

- ◆ Two officers observed three suspicious parties coming out of an alley that had experienced an increase in armed robberies. The officers attempted to contact the suspects. The suspects fled and pointed a gun at the officers while fleeing. Both officers were awarded the Distinguished Service Cross for engaging the suspect who pointed a gun at them, disarming him, and safely taking the suspect into custody.

LEADERSHIP AWARD

- ◆ A commander was commended for playing an instrumental role in the development, planning, and execution of a multi-jurisdictional interagency mock critical incident exercise. The commander displayed organizational skills, tactical mindset, strong communication skills, focus, and dedication to command and control this operation, from its infancy through its safe and successful completion.

LIFESAVING AWARD

- ◆ A lieutenant was dining at a restaurant when he observed that another diner was choking. The lieutenant quickly initiated the Heimlich maneuver, likely saving the diner's life. This quick action earned the lieutenant the Department's Lifesaving Award.
- ◆ Three officers responded quickly and took immediate action that saved the life of a person in an attempted suicide. Upon arrival at a residence to conduct a welfare check, the officers gained entry into a bedroom and found an individual hanging by a leash. The officers immediately supported the person, cut the leash, performed CPR, and checked the party's carotid pulse. The party regained consciousness and was taken to a hospital. The officers' actions earned them the Department's Lifesaving Award.

MEDAL OF HONOR

- ◆ An officer and an assistant pastor responded to a collision at the parking lot of the New Wine Cathedral of Worship Church in Aurora. When the assistant pastor asked one of the drivers if he was injured, the man responded by pulling out a handgun. The assistant pastor backed away and fell. The gunman stood over him and pulled the trigger, but the gun did not fire, giving the assistant pastor a chance to get away. The officer identified himself as a police officer, drew his pistol, and ordered the gunman to drop his weapon. The gunman began shooting at the officer and advancing toward him. The officer returned fire. As the gunman closed on him, an intense physical struggle ensued. The officer was able to take the gunman to the ground, disarm and contain him until Aurora Police units arrived. The shootout occurred in front of numerous bystanders and worshippers, one of whom was tragically killed by shots fired. The gunman was killed. The officer's actions in these dire circumstances demonstrated courage. By confronting the gunman, he knowingly put his own life at great peril to save the lives of the people around him. These actions earned the officer the highest of awards, the Medal of Honor.

MEDAL OF VALOR

- ◆ A detective was working undercover to purchase a handgun from a known gang member, when the suspect drew a 9mm handgun and demanded the detective's wallet and keys. The detective remained calm and summoned cover officers, who apprehended the suspect without the use of deadly force. The detective was awarded the Medal of Valor for bravery.

POLICE MERIT AWARD

- ◆ A detective was awarded the Police Merit Award for securing a total of three murder convictions in a complex investigation that spanned nearly five years, and involved the coordination with law enforcement officers and prosecutors from local, state and federal levels.

PURPLE HEART

- ◆ An officer was awarded the Purple Heart for sustaining a fractured arm while attempting to arrest a gang member for traffic and Hit/Run violations. The suspect, who had a loaded sawed off gun and meth lab in the vehicle, resisted arrest.

STAR AWARD

- ◆ An elderly woman was robbed at gun point by several gang members. Four Gang Unit Officers responded to her call for help and pursued the perpetrators. The officers executed a Pursuit Intervention Technique maneuver to stop the fleeing vehicle, and were able to arrest each of the suspects. The swift action by these officers, which led to the arrest of gang members who had committed multiple violent felonies, makes the City of Denver a safer place for residents, and earned them the Department's STAR Award.
- ◆ Four officers reacted quickly to calm and disarm a mentally ill man who was armed with two knives and threatening the residents of a group home. The officers' actions averted a potentially deadly situation, resulted in a safe outcome for all, and earned them the Department's STAR Award.
- ◆ Two corporals and five officers responded to a request from Englewood Police Department for assistance in arresting a wanted party who had committed a burglary involving a handgun with shots fired. After spotting the suspect in a motel parking lot and attempting to contact him, the suspect bolted and forced entry into an unoccupied motel room on the second floor. The officers formed an inner perimeter to contain the suspect and stop him from harming any innocent bystanders, and established negotiations while other officers, including SWAT officers arrived. The suspect was taken into custody without incident after Swat officers interjected gas into the motel room. Due to the officers' outstanding tactical response—contacting and containing an armed suspect, establishing an inner perimeter, evacuating uninvolved civilians and opening negotiations with the suspect—the incident was successfully resolved. The officers are commended for using their knowledge and training to professionally defuse a potentially violent situation without the loss of life or serious injury.

Appendix C :: DPD Commendations

D Selected DSD Commendations

LETTER OF COMMENDATION

- ◆ Two captains were commended by the Director of Corrections for going above and beyond the call of duty when assisting with the notifications to the family of a deceased Deputy Sheriff. The deputies were commended for their professionalism and compassion in dealing with this tragic situation.
- ◆ A captain and five deputies were commended by the Director of Corrections for their efforts on the Social Network Committee to help improve the Department's community relations through the use of social media.
- ◆ A major and six deputies were commended by the Director of Corrections for their outstanding efforts with the Child Identification Unit. The identifications were extremely popular and highly sought after by parents.
- ◆ Two deputies were commended by the Director of Corrections for outstanding efforts in researching and presenting the concept of the new Denver Sheriff Department Mascot. The deputies were commended for creating the mascot, which will serve to inform and educate the community about DSD, and promote an anti-bullying campaign.
- ◆ A sergeant was commended by the Director of Corrections for going the extra mile during a Vehicle Impound Facility investigation. The sergeant's skills and abilities to conduct a methodical and thorough investigation involving several staff members, led to a quick conclusion of the investigation.

Appendix D :: DSD Commendations

- ◆ A deputy was commended by the Director of Corrections for diligence in relaying information to his supervisors on a possible “hit” on a Denver District Attorney. The deputy’s actions may have prevented a serious crime from taking place.
- ◆ A major was commended by the Director of Corrections for efforts and professional actions on handling the death of an inmate.

LETTER OF APPRECIATION

- ◆ A deputy was recognized by the Director of Corrections for outstanding efforts in volunteering, at very short notice, at the “Read In” event to honor Black History Month.
- ◆ Six deputies were awarded a letter of appreciation from the Director of Corrections for outstanding efforts in arranging and participating in the “Badges the Bunny” event at St. Luke’s Hospital and The Children’s Hospital. This event not only brightened the day of the youngsters and their families but also the hospital staff present.
- ◆ A sergeant and three deputies were awarded a letter of appreciation from the Director of Corrections for outstanding efforts in volunteering for an Empowerment Program for young girls at Montbello High School.
- ◆ Eight deputies, two captains, a major, and a DSD canine were awarded a letter of appreciation from the Director of Corrections for outstanding efforts in participating in the Inter-Neighborhood Cooperation Safety Expo event. Participation in this event enlightened many citizens about what it is the Denver Sheriff Department is all about.

E BUDGET

Office of the Independent Monitor 2012 Budget

Expense Item	Amount
Personnel	\$569,549
Internal	\$8,316
External	\$48,835
Total	\$626,700

Appendix E :: Budget

F

Additional Statistical Data

Denver Police Department Monitoring

Findings on Specifications

Table B1: Findings on Specifications Subject to a Full Investigation and Closed in 2012 (DPD)

Finding	Community Complaint	Percent	Internal Complaint	Percent
Sustained	43	43%	74	56%
Not Sustained	35	35%	26	20%
Exonerated	9	9%	14	11%
Unfounded	4	4%	3	2%
Not Reviewed	8	8%	15	11%
Total	99	100%	132	100%

Officers Receiving Multiple Complaints

Table B2: Percent of Community/Internal Complaints Recorded Against DPD Sworn Officers by Year

Number of Complaints	2006	2007	2008	2009	2010	2011	2012
0	64%	62%	66%	57%	58%	66%	62%
1	23%	25%	20%	26%	26%	23%	25%
2	8%	9%	9%	10%	10%	7%	9%
3	3%	3%	3%	4%	4%	2%	3%
4	1.4%	1.3%	1.0%	1.2%	1.4%	0.9%	1.2%
5	0.5%	0.5%	0.5%	1.0%	0.4%	0.1%	0.2%
6	0.2%	0.3%	0.1%	0.3%	0.5%	0.3%	0%
7 or More	0.1%	0%	0.2%	0.2%	0.2%	0.1%	0.1%
Total Sworn Officers*	1,540	1,550	1,540	1,507	1,463	1,418	1,383

*Note: Counts of sworn officers provided by the DPD Data Analysis Unit.

Table B3: Percent of DPD Sworn Officers Receiving Multiple Inappropriate Force Complaints

Number of Complaints	2006	2007	2008	2009	2010	2011	2012
0	91%	88%	89%	85%	88%	92%	92%
1	7%	10%	8%	12%	10%	7%	8%
2	2%	2%	2%	3%	2%	1%	1%
3	0.3%	0.5%	0.5%	0.5%	0.3%	0.1%	0.1%
4	0.1%	0.0%	0.1%	0.1%	0.1%	0%	0%
Total Sworn Officers	1,540	1,550	1,540	1,507	1,463	1,418	1,383

Table B4: Percent of Officers with One or More Sustained Community/Internal Complaints by Year of Case Closure

Number of Sustained Complaints	2006	2007	2008	2009	2010	2011	2012
Zero	95.4%	93.9%	94.8%	93.4%	94.3%	93.5%	94.3%
One	4.3%	5.9%	5.1%	6.2%	5.5%	5.7%	5.0%
Two	0.2%	0.2%	0.1%	0.3%	0.3%	0.8%	0.7%
Three or More	0.1%	0.1%	0%	0%	0%	0%	0.1%
Total Sworn Officers	1,540	1,550	1,540	1,507	1,463	1,418	1,383

Complainant Characteristics

Figure B1: Gender of DPD Community Complainants (2012)

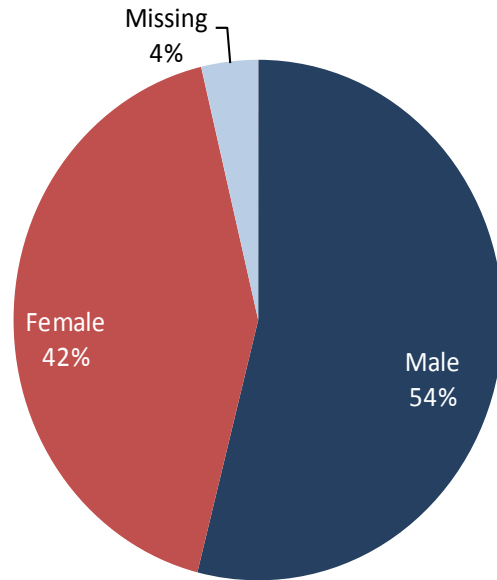


Figure B2: Race/Ethnicity of DPD Complainants (2012)

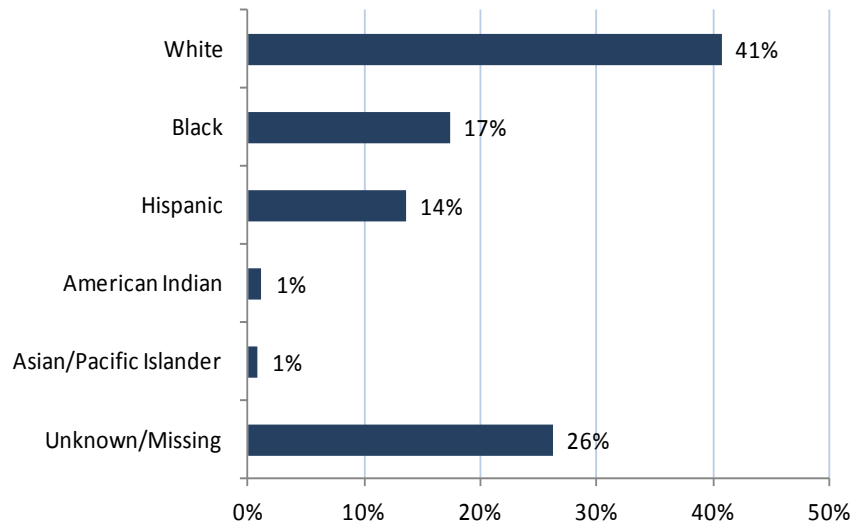


Figure B3: Age of DPD Community Complainants (2012)

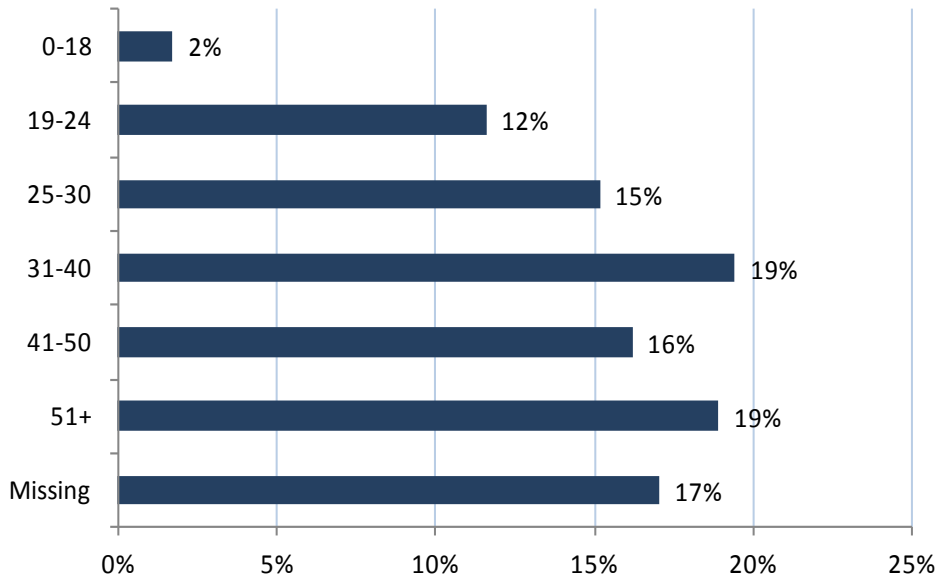
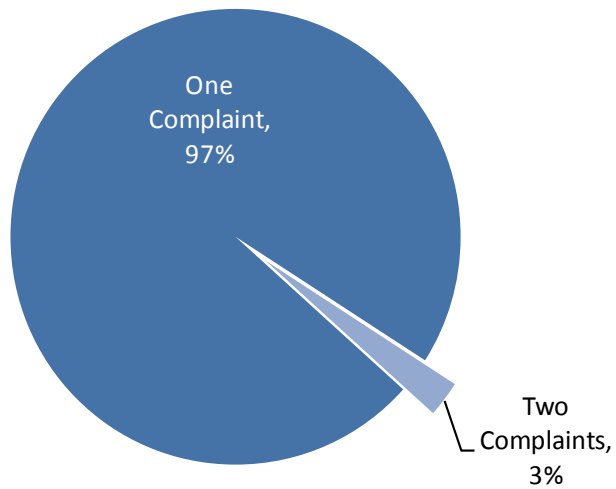


Figure B4: Percent of Community Members that Filed Multiple Complaints (2012)



Denver Sheriff Department Monitoring

Table B5: Percent of Complaints Recorded Against DSD Uniformed Staff by Year

Number of Complaints	2008	2009	2010	2011	2012
Zero	65%	67%	74%	72%	73%
One	23%	25%	22%	20%	20%
Two	8%	5%	2%	5%	4%
Three	2%	2%	1%	2%	2%
Four or More	0.9%	1.1%	0.3%	0.8%	0.4%
Total Sworn Deputies	786	701	725	734	721

Table B6: Percentage of DSD Uniformed Staff Receiving Multiple Excessive Force Complaints by Year

Number of Complaints	2008	2009	2010	2011	2012
Zero	97%	98%	99%	99%	99%
One	2%	2%	1%	1%	1%
Two	0.3%	0.3%	0.3%	0.0%	0.1%
Total Sworn Deputies	786	701	725	734	721

Table B7: Percent of DSD Uniformed Staff with Sustained Complaints by Year Closed

Number of Sustained Complaints	2008	2009	2010	2011	2012
Zero	80%	78%	85%	82%	89%
One	16%	18%	13%	13%	10%
Two	3%	3%	2%	4%	1%
Three or More	1%	1%	0%	1%	0%
Total Sworn Deputies	786	701	725	734	721

Table B8: Gender of Community Member and Inmate Complainants

Gender	Community Members	Percent	Inmates	Percent
Female	42	63%	27	33%
Male	20	30%	52	64%
Missing	5	7%	2	2%
Total	67	100%	81	100%

Table B9: Race/Ethnicity of Community Member and Inmate Complainants

Race/Ethnicity	Community Members	Percent	Inmate	Percent
Asian	0	0%	1	1%
Black	8	12%	27	33%
Hispanic	17	25%	17	21%
Indian	0	0%	1	1%
White	31	46%	28	35%
Unknown	11	16%	7	9%
Total	67	100%	81	100%

Table B10: Age Group of Community Member and Inmate Complainants

Age Group	Community Members	Percent	Inmate	Percent
0-18	2	3%	1	1%
19-24	5	7%	8	10%
25-30	8	12%	8	10%
31-40	10	15%	22	27%
41-50	9	13%	18	22%
51+	15	22%	12	15%
Missing	18	27%	12	15%
Total	67	100%	81	100%

Table B11: Community Members and Inmates Filing Multiple Complaints

Complaints Filed	Community Members	Inmates
One Complaint	2	78
Two Complaints	65	2
Three or More Complaints	0	1
Total	67	81



Office of the Independent Monitor
201 W. Colfax Ave., Dept 1201
Denver, CO 80202
720 913 3306
www.denvergov.org/OIM
oim@denvergov.org
facebook.com/officeoftheindependentmonitordenver