COMMUNITY ENGAGEMENT STRATEGIC PLAN
The Denver Police Department will establish a relationship with our community based on trust, respect and collaboration to enhance public safety and prevent crime. The department, in partnership with the community, will endeavor to achieve our mission by:

- Focusing on the prevention of crime and reduction of social harms
- Adopting a department culture that is consistent with community values
- Combining both efficiency and effectiveness, while leveraging technologies that enhance policing operations.
CORE VALUES

Integrity:
Honest and ethical behavior in all we do, our actions will match our words.

Courage:
Selfless devotion to duty; taking action in the face of danger and holding ourselves and our peers to the highest ethical standards.

Service:
Providing respectful police services to all, recognizing that we achieve more through partnerships. “To serve and to protect” is not just our motto – it is our way of life.

MISSION

Preventing crime and increasing public trust while honoring the responsibilities granted to us by those we serve, with continued focus on partnerships, learning, and innovation. To provide effective community-oriented policing services that are responsive to community needs, enhance community partnerships, and promote trust between law enforcement agencies and communities.
GOALS & OBJECTIVES

Goal 1: Enhance Trust and Collaboration

Build and maintain trust and confidence between the police department and the community through transparency, communication, and accountability. The DPD will foster strong relationships with community members and groups to build trust and improve collaboration.

Objectives for Goal #1

- Establish regular forums for open dialogue between police officers and community members, such as town hall meetings or community forums to improve relations and enhance understanding.

- Develop partnerships with local neighborhood organizations, schools, businesses, and religious institutions to foster trust and collaboration.

- Seek opportunities for positive interactions with community members of all ages to build and strengthen the connection between the police and Denver residents.
GOAL 2: EMPOWER AND EDUCATE THE COMMUNITY

The police department will demonstrate to members of the community that their voices are heard and their input is valued. Residents will be given the opportunity to learn about and understand police operations to more effectively engage in future collaborative efforts.

Objectives for Goal #2

- Develop and implement community education programs on topics such as crime prevention, conflict resolution, and emergency preparedness.
- Provide training opportunities for community members to understand police procedures and participate in ride-alongs or citizen police academies.
- Collaborate with local schools to implement youth outreach programs, mentoring initiatives, and educational workshops to build positive relationships between law enforcement and young people.
Goal 3: Promote Internal Diversity and Improve Retention

The police department will promote internal diversity to ensure that the ranks of the department are reflective of the community. It is DPD's goal to ensure that all people are represented within its ranks in a manner proportionate to the population of the city.

Objectives for Goal #3

- Develop targeted recruitment strategies to attract candidates from underrepresented communities.
- Implement recruitment practices that are bias-free and ensure equal opportunities for all applicants.
- Engage with the local communities by attending neighborhood events, career fairs, and schools to generate interest in law enforcement careers.
- Create internships to attract prospective recruit officers and provide them with practical experience and mentorship.
- Develop a pilot program designed to provide recruit officers with additional guidance and resources as needed to maximize their likelihood for success.
- Provide all officers training opportunities dedicated to professional development and career advancement.
OUR COMMUNITY ENGAGEMENT TEAM

Marie Dabis  
Director of Community Engagement

Lt. Mike Cody  
Chief of Staff

Sgt. John White  
Community Relations Supervisor & Legislative Liaison

Tech. Anthony Wilkerson  
Community Relations

Tech. Latrisa Guss  
Community Relations

Tech. Teresa Gilion & Shelby the Therapup  
Community Relations

Megan Ladd  
Community Engagement Program Manager  
Districts 1 & 6

Meghan Patrick  
Community Engagement Program Manager  
Districts 2 & 5

Christie Mochoruk  
Community Engagement Program Manager  
District 3
District Community Resource Officers
Each of our six districts as well as the SORT Unit and the Airport have at least two technicians specifically assigned to Community Relations

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<thead>
<tr>
<th>District One</th>
<th>District Two</th>
<th>District Three</th>
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<tbody>
<tr>
<td>1311 West 46th Avenue</td>
<td>3921 N. Holly Street</td>
<td>1625 South University Blvd</td>
</tr>
<tr>
<td><a href="mailto:Dist@denvergov.org">Dist@denvergov.org</a></td>
<td><a href="mailto:Dist@denvergov.org">Dist@denvergov.org</a></td>
<td><a href="mailto:Dist@denvergov.org">Dist@denvergov.org</a></td>
</tr>
<tr>
<td>(720) 913-0400</td>
<td>(720) 913-1000</td>
<td>(720) 913-1300</td>
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<table>
<thead>
<tr>
<th>District Four</th>
<th>District Five</th>
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<tbody>
<tr>
<td>2100 South Clay Street</td>
<td>4685 Peoria Street</td>
<td>1566 Washington Street</td>
</tr>
<tr>
<td><a href="mailto:DPDDistrict4@denvergov.org">DPDDistrict4@denvergov.org</a></td>
<td><a href="mailto:5.Dist@denvergov.org">5.Dist@denvergov.org</a></td>
<td><a href="mailto:Dist@denvergov.org">Dist@denvergov.org</a></td>
</tr>
<tr>
<td>Phone: (720) 913-0200</td>
<td>Phone: 720-913-1400</td>
<td>Phone: (720) 913-2800</td>
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Find out more about our community engagement efforts on our website:

1331 Cherokee Street, Denver, CO 80204
requestacop@denvergov.org
www.denvergov.org/dpdengage