



**TO:** All Users of the City and County of Denver Prevailing Wage Schedules  
**FROM:** Alex Marvin, Classification and Compensation Analyst Staff  
**DATE:** July 7, 2023  
**SUBJECT:** Latest Change to Prevailing Wage Schedules

The effective date for this publication will be **Friday, July 7, 2023**, and applies to the City and County of Denver for **HEAVY CONSTRUCTION PROJECTS** in accordance with the Denver Revised Municipal Code, Section 20-76(c).

General Wage Decision No. CO20230002  
Superseded General Decision No. CO20220002  
Modification No. 5  
Publication Date: 7/7/2023  
(9 pages)

Unless otherwise specified in this document, apprentices shall be permitted only if they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor (DOL). The employer and the individual apprentice must be registered in a program which has received prior approval by the DOL. Any employer who employs an apprentice and is found to be in violation of this provision shall be required to pay said apprentice the full journeyman scale.

Attachments as listed above.

**\*Career Service Board approved to adjust all Davis Bacon classifications under \$17.29 to comply with the city's minimum wage. The effective date is January 1, 2023. See page 10 for reference.**

Office of Human Resources  
201 W. Colfax Ave. Dept. 412 | Denver, CO 80202  
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| determination, if it is  
| higher) for all hours  
| spent performing on the  
| contract in 2023.

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| If the contract was awarded on |. Executive Order 13658  
| or between January 1, 2015 and | generally applies to the  
| January 29, 2022, and the | contract.  
| contract is not renewed or |. The contractor must pay  
| all | covered workers at least  
| extended on or after January | \$12.15 per hour (or the  
| 30, 2022: | applicable wage rate  
| listed | on this wage  
| determination, | if it is higher) for all  
| hours spent performing on  
| that contract in 2023.

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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

| Modification Number | Publication Date |
|---------------------|------------------|
| 0                   | 01/06/2023       |
| 1                   | 02/24/2023       |
| 2                   | 04/07/2023       |
| 3                   | 05/12/2023       |
| 4                   | 06/02/2023       |
| 5                   | 07/07/2023       |

ASBE0028-001 03/01/2022

|   | Rates    | Fringes |
|---|----------|---------|
| Asbestos Workers/Insulator<br>(Includes application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems)..... | \$ 32.98 | 15.47   |

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BRCO0007-004 01/01/2022

ADAMS, ARAPAHOE, BOULDER, BROOMFIELD, DENVER, DOUGLAS, JEFFERSON AND WELD COUNTIES

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| BRICKLAYER..... | \$ 33.10 | 10.30   |

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BRCO0007-006 05/01/2022

EL PASO AND PUEBLO COUNTIES

| Rates | Fringes |
|-------|---------|
|-------|---------|

BRICKLAYER.....\$ 30.17 12.92

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ELEC0012-004 09/01/2021

PUEBLO COUNTY

Rates Fringes

ELECTRICIAN

Electrical contract over  
\$1,000,000.....\$ 29.80 13.00+3%  
Electrical contract under  
\$1,000,000.....\$ 24.85 13.00+3%

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ELEC0068-001 06/01/2023

ADAMS, ARAPAHOE, BOULDER, BROOMFIELD, DENVER, DOUGLAS,  
JEFFERSON, LARIMER, AND WELD COUNTIES

Rates Fringes

ELECTRICIAN.....\$ 43.20 18.38

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ELEC0111-001 09/01/2022

Rates Fringes

Line Construction:

Groundman.....\$ 23.89 21.25%+7.35  
Line Equipment Operator.....\$ 38.61 21.25%+7.35  
Lineman and Welder.....\$ 53.61 24.25%+7.35

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ELEC0113-002 06/01/2023

EL PASO COUNTY

Rates Fringes

ELECTRICIAN.....\$ 35.70 17.52

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ELEC0969-002 06/01/2019

MESA COUNTY

|                  | Rates    | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 25.20 | 10.06   |

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ENGI0009-001 05/01/2023

|   | Rates    | Fringes |
|---|----------|---------|
| Power equipment operators:  |          |         |
| Blade: Finish.....  | \$ 34.58 | 14.25   |
| Blade: Rough.....   | \$ 34.05 | 14.25   |
| Bulldozer.....  | \$ 34.05 | 14.25   |
| Cranes: 50 tons and under..   | \$ 34.77 | 14.25   |
| Cranes: 51 to 90 tons.....  | \$ 35.07 | 14.25   |
| Cranes: 91 to 140 tons.....   | \$ 36.27 | 14.25   |
| Cranes: 141 tons and over...  | \$ 38.63 | 14.25   |
| Forklift.....   | \$ 33.62 | 14.25   |
| Mechanic.....   | \$ 34.58 | 14.25   |
| Oiler.....  | \$ 33.19 | 14.25   |
| Scraper: Single bowl<br>under 40 cubic yards.....   | \$ 34.21 | 14.25   |
| Scraper: Single bowl,<br>including pups 40 cubic<br>yards and over and tandem<br>bowls..... | \$ 34.41 | 14.25   |
| Trackhoe.....   | \$ 34.21 | 14.25   |

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IRON0024-003 05/01/2023

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| IRONWORKER, STRUCTURAL..... | \$ 35.24 | 22.84   |
| Structural                  |          |         |

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LABO0086-001 05/01/2009

|                | Rates    | Fringes |
|----------------|----------|---------|
| Laborers:      |          |         |
| Pipelayer..... | \$ 18.68 | 6.78    |

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PLUM0003-005 06/01/2022

ADAMS, ARAPAHOE, BOULDER, BROOMFIELD, DENVER, DOUGLAS,  
JEFFERSON, LARIMER AND WELD COUNTIES

|              | Rates    | Fringes |
|--------------|----------|---------|
| PLUMBER..... | \$ 46.58 | 19.29   |

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PLUM0058-002 07/01/2022

EL PASO COUNTY

|                               | Rates    | Fringes |
|-------------------------------|----------|---------|
| Plumbers and Pipefitters..... | \$ 42.20 | 16.69   |

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PLUM0058-008 07/01/2022

PUEBLO COUNTY

|                               | Rates    | Fringes |
|-------------------------------|----------|---------|
| Plumbers and Pipefitters..... | \$ 42.20 | 16.69   |

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PLUM0145-002 07/01/2022

MESA COUNTY

|                               | Rates    | Fringes |
|-------------------------------|----------|---------|
| Plumbers and Pipefitters..... | \$ 36.47 | 14.82   |

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\* PLUM0208-004 06/02/2023

ADAMS, ARAPAHOE, BOULDER, BROOMFIELD, DENVER, DOUGLAS,  
JEFFERSON, LARIMER AND WELD COUNTIES

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| PIPEFITTER..... | \$ 44.56 | 19.72   |

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\* SHEE0009-002 07/01/2023

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| Sheet metal worker..... | \$ 38.47 | 20.83   |

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TEAM0455-002 07/01/2022

|                            | Rates    | Fringes |
|----------------------------|----------|---------|
| Truck drivers:             |          |         |
| Pickup.....                | \$ 24.71 | 4.67    |
| Tandem/Semi and Water..... | \$ 25.34 | 4.67    |

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\* SUCO2001-006 12/20/2001

|                                   | Rates       | Fringes |
|-----------------------------------|-------------|---------|
| BOILERMAKER.....                  | \$ 17.60    |         |
| Carpenters:                       |             |         |
| Form Building and Setting...      | \$ 16.97    | 2.74    |
| All Other Work.....               | \$ 15.14 ** | 3.37    |
| Cement Mason/Concrete Finisher... | \$ 17.31    | 2.85    |
| IRONWORKER, REINFORCING.....      | \$ 18.83    | 3.90    |

Laborers:



|                            |             |      |
|----------------------------|-------------|------|
| Common.....                | \$ 11.22 ** | 2.92 |
| Flagger.....               | \$ 8.91 **  | 3.80 |
| Landscape.....             | \$ 12.56 ** | 3.21 |
| Painters:                  |             |      |
| Brush, Roller & Spray..... | \$ 15.81 ** | 3.26 |
| Power equipment operators: |             |      |
| Backhoe.....               | \$ 16.36    | 2.48 |
| Front End Loader.....      | \$ 17.24    | 3.23 |
| Skid Loader.....           | \$ 15.37 ** | 4.41 |
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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

**Supplemental Rates  
(Specific to the Denver Projects)  
(Supp #74, Revised: 01-01-2023)**

| <b>Classification</b>   |                                  | <b>Base</b> | <b>Fringe</b> |
|---|----------------------------------|-------------|---------------|
| Ironworker  | Ornamental                       | \$24.80     | \$10.03       |
| Laborer   | Group 1                          | \$18.18     | \$8.27        |
|   | Group 2                          | \$21.59     | \$8.61        |
| Laborer (Common)  |                                  | \$17.29     | \$2.92        |
| Laborer (Flagger)   |                                  | \$17.29     | \$3.80        |
| Laborer (Landscape)   |                                  | \$17.29     | \$3.21        |
| Laborer (Janitor)   | Janitor/Yardmen                  | \$17.68     | \$8.22        |
| Laborer (Asbestos)  | Removal of Asbestos              | \$21.03     | \$8.55        |
| Laborer (Tunnel)  | Group 1                          | \$18.53     | \$8.30        |
|   | Group 2                          | \$18.63     | \$8.31        |
|   | Group 3                          | \$19.73     | \$8.42        |
|   | Group 4                          | \$21.59     | \$8.61        |
|   | Group 5                          | \$19.68     | \$8.42        |
| Line Construction   | Lineman, Gas Fitter/Welder       | \$36.88     | \$9.55        |
|   | Line Eq Operator/Line Truck Crew | \$25.74     | \$8.09        |
| Millwright  |                                  | \$28.00     | \$10.00       |
| Power Equipment Operator  | Group 1                          | \$22.97     | \$10.60       |
|   | Group 2                          | \$23.32     | \$10.63       |
|   | Group 3                          | \$23.67     | \$10.67       |
|   | Group 4                          | \$23.82     | \$10.68       |
|   | Group 5                          | \$23.97     | \$10.70       |
|   | Group 6                          | \$24.12     | \$10.71       |
|   | Group 7                          | \$24.88     | \$10.79       |
| Power Equipment Operator (Tunnels above and below ground, shafts and raises): | Group 1                          | \$25.12     | \$10.81       |
|   | Group 2                          | \$25.47     | \$10.85       |
|   | Group 3                          | \$25.57     | \$10.86       |
|   | Group 4                          | \$25.82     | \$10.88       |
|   | Group 5                          | \$25.97     | \$10.90       |
|   | Group 6                          | \$26.12     | \$10.91       |
|   | Group 7                          | \$26.37     | \$10.94       |
| Truck Driver  | Group 1                          | \$18.42     | \$10.00       |
|   | Group 2                          | \$19.14     | \$10.07       |
|   | Group 3                          | \$19.48     | \$10.11       |
|   | Group 4                          | \$20.01     | \$10.16       |
|   | Group 5                          | \$20.66     | \$10.23       |
|   | Group 6                          | \$21.46     | \$10.31       |

Go to <http://www.denvergov.org/Auditor> to view the Prevailing Wage Clarification Document for a list of complete classifications used.