



**TO:** All Users of the City and County of Denver Prevailing Wage Schedules  
**FROM:** Alex Marvin, Classification and Compensation Analyst Staff  
**DATE:** July 26, 2023  
**SUBJECT:** Latest Change to Prevailing Wage Schedules

The effective date for this publication will be **Friday, July 21, 2023**, and applies to the City and County of Denver for **RESIDENTIAL CONSTRUCTION PROJECTS** in accordance with the Denver Revised Municipal Code, Section 20-76(c).

General Wage Decision No. CO20230004  
Superseded General Decision No. CO20220004  
Modification No. 6  
Publication Date: 7/21/2023  
(8 pages)

Unless otherwise specified in this document, apprentices shall be permitted only if they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor (DOL). The employer and the individual apprentice must be registered in a program which has received prior approval by the DOL. Any employer who employs an apprentice and is found to be in violation of this provision shall be required to pay said apprentice the full journeyman scale.

Attachments as listed above.

**\*Career Service Board approved to adjust all Davis Bacon classifications under \$17.29 to comply with the city's minimum wage. The effective date is January 1, 2023.**

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"General Decision Number: CO20230004 07/21/2023

Superseded General Decision Number: CO20220004

State: Colorado

Construction Type: Residential

Counties: Adams, Arapahoe, Boulder, Broomfield, Denver, Douglas, El Paso, Jefferson, Larimer, Mesa, Pueblo and Weld Counties in Colorado.

RESIDENTIAL CONSTRUCTION PROJECTS (consisting of single family homes and apartments up to and including 4 stories)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

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|                               |                            |
|-------------------------------|----------------------------|
| If the contract is entered    | . Executive Order 14026    |
|                               |                            |
| into on or after January 30,  | generally applies to the   |
|                               |                            |
| 2022, or the contract is      | contract.                  |
|                               |                            |
| renewed or extended (e.g., an | . The contractor must pay  |
|                               |                            |
| option is exercised) on or    | all covered workers at     |
|                               |                            |
| after January 30, 2022:       | least \$16.20 per hour (or |
|                               |                            |
|                               | the applicable wage rate   |
|                               |                            |

| listed on this wage  
| determination, if it is  
| higher) for all hours  
| spent performing on the  
| contract in 2023.

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| If the contract was awarded on | . Executive Order 13658  
| or between January 1, 2015 and | generally applies to the  
| January 29, 2022, and the | contract.  
| contract is not renewed or | . The contractor must pay  
all | covered workers at least  
| extended on or after January | \$12.15 per hour (or the  
| 30, 2022: | applicable wage rate  
| listed | on this wage  
| determination, | if it is higher) for all  
| hours spent performing on  
| that contract in 2023.

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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a

conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

| Modification Number | Publication Date |
|---------------------|------------------|
| 0                   | 01/06/2023       |
| 1                   | 02/24/2023       |
| 2                   | 04/07/2023       |
| 3                   | 05/12/2023       |
| 4                   | 06/02/2023       |
| 5                   | 07/07/2023       |
| 6                   | 07/14/2023       |
| 7                   | 07/21/2023       |

\* BRCO0007-007 01/01/2023

ADAMS, ARAPAHOE, BOULDER, BROOMFIELD, DENVER, DOUGLAS AND JEFFERSON COUNTIES

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| BRICKLAYER..... | \$ 33.76 | 10.64   |

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ELEC0012-007 09/01/2021

PUEBLO COUNTY

|   | Rates    | Fringes  |
|---|----------|----------|
| ELECTRICIAN (Including Low Voltage Wiring and Installation of Fire Alarms, Security Systems and Communications Systems) |          |          |
| Electrical contract over \$1,000,000.....   | \$ 29.80 | 13.00+3% |
| Electrical contract under \$1,000,000.....  | \$ 24.85 | 13.00+3% |

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ELEC0068-014 06/01/2023

|  | Rates    | Fringes |
|--|----------|---------|
| ELECTRICIAN<br>(Including Low Voltage<br>Wiring and Installation of<br>Fire Alarms, Security<br>Systems and Communication<br>Systems)..... | \$ 29.51 | 11.42   |

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ELEC0113-007 06/01/2023

EL PASO COUNTY

|  | Rates    | Fringes |
|--|----------|---------|
| ELECTRICIAN<br>(Including Low Voltage<br>Wiring and Installation of<br>Fire Alarms, Security<br>Systems and Communication<br>Systems)..... | \$ 34.90 | 17.25   |

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ELEC0969-007 01/01/2019

MESA COUNTY

|  | Rates    | Fringes |
|--|----------|---------|
| ELECTRICIAN<br>(Including Low Voltage<br>Wiring and Installation of<br>Fire Alarms, Security<br>Systems and Communication<br>Systems)..... | \$ 24.80 | 9.84    |

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ENGI0009-007 05/01/2023

|   | Rates    | Fringes |
|---|----------|---------|
| Power equipment operators:  |          |         |
| Bulldozer.....  | \$ 34.05 | 14.25   |
| Motor Grader: Blade-finish..  | \$ 34.58 | 14.25   |
| Motor Grader: Blade-rough...  | \$ 34.05 | 14.25   |
| Roller: Self-propelled all<br>types over 5 tons.....  | \$ 34.05 | 14.25   |
| Roller: Self-propelled<br>rubber tires under 5 tons...  | \$ 33.62 | 14.25   |
| Scraper: Single bowl<br>including pups 40 cubic<br>yards and tandem bowls and<br>over<br>Single bowl including<br>pups 40 cubic yards and<br>tandem bowls and over..... | \$ 34.41 | 14.25   |
| Scraper: Single bowl under<br>40 cubic yards.....   | \$ 34.21 | 14.25   |
| Water Wagon.....  | \$ 34.05 | 14.25   |

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 IRON0024-001 05/01/2023

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| IRONWORKER, STRUCTURAL..... | \$ 35.24 | 12.50   |

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 \* PAIN0930-001 07/01/2023

|              | Rates    | Fringes |
|--------------|----------|---------|
| GLAZIER..... | \$ 33.51 | 12.65   |

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 PLUM0003-002 06/01/2018

ADAMS, ARAPAHOE, BOULDER, BROOMFIELD, DENVER, DOUGLAS,  
 JEFFERSON, LARIMER AND WELD COUNTIES

Rates                      Fringes

PLUMBER  
 (Including HVAC Pipe).....\$ 23.24 5.35

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PLUM0058-011 07/01/2023

EL PASO AND PUEBLO COUNTIES

Rates Fringes

PLUMBER/PIPEFITTER  
 (Plumbers include HVAC  
 pipe)  
 (Pipefitters exclude HVAC  
 pipe).....\$ 39.40 16.83

Zone 1 - 40 miles and over: \$19.85 per hour + \$32.00 per  
 day  
 per diem will be paid on projects over 40 miles (Zone 1)  
 measured in practical driving miles by the shortest  
 route,  
 beginning at 5th and Main Streets in Pueblo, Colorado,  
 when  
 the employee stays overnight or drives their own vehicle.

Hazardous Pay: Add \$2.20 per hour to \$19.85 base rate.  
 Hazardous pay applies to projects at chemical plants,  
 steel  
 mills, cement plants, power generator plants, process  
 piping at manufacturing plants, food processing  
 plants, and  
 all projects which may present a health hazard or serious  
 personal injury.

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PLUM0145-005 08/01/2016

MESA COUNTY

Rates Fringes

PLUMBER  
 (Plumbers include HVAC

pipe) & PIPEFITTERS  
(exclude HVAC pipe).....\$ 26.18 11.52

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PLUM0208-002 06/01/2023

ADAMS, ARAPAHOE, BOULDER, BROOMFIELD, DENVER, DOUGLAS,  
JEFFERSON, LARIMER AND WELD COUNTIES

|                            | Rates    | Fringes |
|----------------------------|----------|---------|
| PIPEFITTER                 |          |         |
| (Excluding HVAC pipe)..... | \$ 41.50 | 19.72   |

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SHEE0009-003 07/01/2023

|                            | Rates    | Fringes |
|----------------------------|----------|---------|
| Sheet metal worker         |          |         |
| HVAC Duct and Installation |          |         |
| of HVAC Systems.....       | \$ 38.47 | 20.83   |

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\* SUCO2001-002 12/20/2001

|                                   | Rates       | Fringes |
|-----------------------------------|-------------|---------|
| CARPENTER                         |             |         |
| (Excluding drywall                |             |         |
| hanging/framing, metal            |             |         |
| stud work and form                |             |         |
| building/setting).....            | \$ 16.36    | 1.38    |
| Cement Mason/Concrete Finisher... | \$ 16.80    |         |
| Drywall Finisher/Taper.....       | \$ 13.00 ** |         |
| Drywall Hanger/Framer             |             |         |
| (Including metal stud work).      | \$ 17.13    | 2.63    |
| Formbuilder/Formsetter.....       | \$ 12.78 ** | 1.98    |



Laborers:

Brick Finishers/Tenders.....\$ 11.25 \*\*  
 Common.....\$ 8.86 \*\*  
 Concrete/Mason Tenders.....\$ 10.00 \*\*

PAINTER

(Excludes drywall  
 finishing and taping):

Brush, Roller and Spray.....\$ 13.62 \*\* 3.39

Power equipment operators:

Backhoe.....\$ 12.98 \*\* 3.31

Front End Loader.....\$ 16.50

ROOFER.....\$ 14.73 \*\*

Sheet Metal Worker

All Other Work.....\$ 17.30 4.05

SPRINKLER FITTER.....\$ 18.47 3.74

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

**Office of Human Resources  
 Supplemental Rates  
 (Specific to the Denver Projects)  
 (Supp #1, Established: 01-01-2023)**

| Classification                    | Base    | Fringe |
|-----------------------------------|---------|--------|
| Formbuilder/Formsetter            | \$17.29 | \$1.98 |
| Laborers: Brickfinisher/Tenders   | \$17.29 | -      |
| Laborers: Common                  | \$17.29 | -      |
| Laborers: Concrete/Mason Tenders  | \$17.29 | -      |
| Power Equipment Operator: Backhoe | \$17.29 | \$3.31 |

Go to <http://www.denvergov.org/Auditor> to view the Prevailing Wage Clarification Document for a list of complete classifications used.