



DENVER
THE MILE HIGH CITY

Career Service Board Meeting #2423

AGENDA

Tuesday, February 21, 2023, 8:30am

Webb Municipal Building, 201 West Colfax Ave, First Floor, Hearings Office

Microsoft Teams

[Click here to join the meeting](#)

I. Opening

1. Approval of the Agenda for the February 21, 2023 Board Meeting
2. Approval of the Minutes for the January 19, 2023 Board Meeting
3. Approval of the Minutes for the January 30, 2023 Board Meeting

II. Board Comments

III. Public Comments

1. Potential Speakers

- Alyson Arvites (Legal Secretary, Denver District Attorney's Office) on Classification Notice No. 1757
- Mike Jackson (President, Denver Sheriff Lodge 27 FOP) on Public Hearing Notice No. 680 & 681
- Amy Williams (DPD, Forensic Scientist Supervisor) on Public Hearing Notice No. 681
- Annette J. Ortiz (DPD, Forensic Scientist Supervisor) on Public Hearing Notice No. 681
- Lindsey Wallick (DPD, Evidence & Property Section Manager) on Public Hearing Notice No. 681
- Charles Reno (DPD, Forensic Scientist Supervisor) on Public Hearing Notice No. 681
- Shawn O'Toole (DPD, Forensic Supervisor) on Public Hearing Notice No. 681
- Molly Wink (Deputy Director, Denver Arts & Venues) on Public Hearing Notice No. 681

IV. Public Hearing

1. Public Hearing Notice No. 682 – Prevailing Wage: Custodian I & Custodian II
2. Public Hearing Notice No. 683 – Prevailing Wage: DEN Glycol System
3. Classification Notice No. 1757 – Legal Secretary
4. Public Hearing Notice No. 680 – Proposed Adoption of Revisions to Career Service Rule 9 – Pay Administration
5. Public Hearing Notice No. 681 – Proposed Adoption of Revisions to Career Service to the following Career Service Rules:
 - Career Service Rule 9-69 – Communications Training Officer Stipend
 - Career Service Rule 9-101 – Retention Bonus
 - Career Service Rule 13-23 – Performance Reviews
 - Career Service Rule 13-31 – Performance Ratings

Office of Human Resources

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- Career Service Rule 13-39 – Grievance and Appeals Relating to Performance Reviews
- Career Service Rule 16-26 – Employee Organizations & Representation
- Career Service Rule 16-28 – Grounds for Discipline
- Career Service Rule 19-20 – Actions Subject to Appeal
- Career Service Rule 13-21 – Performance Reviews

V. Director’s Briefing

VI. Executive Session

1. OHR Personnel Matter Discussion

VII. Pending Appeals

1. James Casias vs. Department of Safety, Denver Sheriff’s Department, Appeal No. A029-21
The Career Service Board affirmed the Hearing Officer’s decision, written order to follow.
2. Shayne A. Grannum vs. Denver Sheriff’s Department, Appeal No. A046-21
The Career Service Board affirmed the Hearing Officer’s Decision, written order to follow.
3. Alexandria Newton vs. Department of Safety, Denver Sheriff’s Department, Appeal No. A048-20
The Career Service Board affirmed the Hearing Officer’s decision, written order to follow.
4. Bret Garegnani vs. Department of Safety, Denver Sheriff’s Department, Appeal No. A051-21
The Career Service Board affirmed the Hearing Officer’s decision, written order to follow.

VIII. Adjournment