



**POSTING IS REQUIRED**

**Classification Notice No. 1801**

**To:** Agency Heads and Employees  
**From:** Kathy Nesbitt, Executive Director of the Office of Human Resources  
**Date:** October 27, 2023  
**Subject:** Proposed Changes to the Classification and Pay Plan

**The proposed change amends the Classification and Pay Plan by creating new classifications of Public Health Nurse Senior and Public Health Nurse Practitioner and changing the job title of Public Health Nurse to Public Health Nurse Associate.**

At the request of the Department of Public Health and Environment, the Office of Human Resources is proposing changes to certain nursing classifications. Incumbents in these classifications will provide services in the community specifically to vulnerable and at-risk populations with limited access to healthcare resources. This proposal includes changing the title of the Public Health Nurse, creating Public Health Nurse Senior, and to reactivate the Public Health Nurse Practitioner classification. These changes will establish a new Public Health Nursing series which provides a career path for nurses who choose to pursue a public health specialization.

**NEW CLASSIFICATION**

<u>Proposed Classification Title</u>	<u>Proposed Pay Grade &amp; Range</u>
Public Health Nurse Senior	EX-10 (\$68,905-91,277-113,693)
Public Health Nurse Practitioner	EX-12 (\$80,371-106,491-132,612)

**JOB TITLE CHANGES**

<u>Current Classification Title</u>	<u>Proposed Classification Title</u>	<u>Pay Grade &amp; Range</u>
Public Health Nurse	Public Health Nurse Associate	EX-08 (\$59,075-78,274-97,474)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

**Public Hearing:** Yes  No  in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to [compensation@denvergov.org](mailto:compensation@denvergov.org) by 8:00 AM on **Thursday, November 9, 2023**. Please include a contact name and phone number so that we may respond directly.

**Office of Human Resources**  
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