



**POSTING IS REQUIRED**

**Classification Notice No. 1860**

**To:** Agency Heads and Employees  
**From:** Kathy Nesbitt, Executive Director of the Office of Human Resources  
**Date:** May 2, 2025  
**Subject:** Proposed Change to the Classification and Pay Plan

**The proposed change amends the Classification and Pay Plan by creating new Community Rate pay ranges of CR-14, CR-15, and CR-16, and changing the pay grade of Television and Video Production Support Technician.**

Technology Services Media Services requested Office of Human Resources Classification and Compensation to review the pay range of the Television and Video Production Support Technician classification based on the pay of similar positions within the marketplace. Based on market data, it is proposed to set this classification’s pay grade at CR-16 and add a CR-14, CR-15, and CR-16 to assign the proposed pay grade to this job classification.

**NEW PAY GRADES AND RANGES**

Community Rate Pay Range						
Grade	Min	2nd	Mid	4th	Max	
CR-14	\$ 25.55	\$ 27.92	\$ 30.28	\$ 32.64	\$ 35.00	
CR-15	\$ 26.83	\$ 29.31	\$ 31.79	\$ 34.28	\$ 36.76	
CR-16	\$ 28.17	\$ 30.78	\$ 33.38	\$ 35.99	\$ 38.59	

**PAY GRADE CHANGE**

<u>Classification Job Title</u>	<u>Current Pay Grade &amp; Range</u>	<u>Proposed Pay Grade &amp; Range</u>
Television and Video Production Support Technician	CR-10 (\$21.03-\$24.92-\$28.81)	CR-16 (\$28-17-\$33.38-\$38.59)

**Public Notice of Changes**

The scheduled time for the public hearing is **Thursday, May 15, 2025, at 9:00 AM** in the Webb Municipal Building, Career Service Hearings Office on the 1<sup>st</sup> floor, located at 201 West Colfax Avenue, Denver, CO 80202.

Office of Human Resources  
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[www.denvergov.org/humanresources](http://www.denvergov.org/humanresources)



If anyone wishes to submit written comments to the Board on this proposal, please submit them by no later than **noon (12:00 p.m.) on Monday, May 12, 2025**:

Lori Smith, Executive Office Administrator  
Office of Human Resources  
(720) 337-6185  
[lori.smith@denvergov.org](mailto:lori.smith@denvergov.org)

If anyone wishes to be heard by the Board on this proposal, please submit your name and phone number by no later than **noon (12:00 p.m.) on Monday, May 12, 2025** to [lori.smith@denvergov.org](mailto:lori.smith@denvergov.org)

If you have any questions about this proposal, please submit them in writing to [lori.smith@denvergov.org](mailto:lori.smith@denvergov.org) by **noon (12 p.m.) on Wednesday, May 14, 2025**. Please include a contact name and phone number so that we may respond to your question directly.

Career Service Rule 7-37 Effective Dates, Section A: If it is determined that changes to the classification and pay plan are necessary, the effective date of any resulting changes to the classification and pay plan shall be the beginning of the first work week following approval by the Mayor or by the City Council over the Mayor's veto. Provisional classifications resulting from changes to the classification and pay plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.