TO: All Users of the City and County of Denver Prevailing Wage Schedules
FROM: Luis Osorio Jimenez, Prevailing Wage Administrator
DATE: January 8, 2024
SUBJECT: Latest Change to Prevailing Wage Schedules

The effective date for this publication will be, Tuesday, January 5, 2024, and applies to the City and County of Denver for HIGHWAY CONSTRUCTION PROJECTS (does not include residential construction consisting of single family homes and apartments up to and including 4 stories) in accordance with the Denver Revised Municipal Code, Section 20-76(c).

General Wage Decision No. CO 20240009
Superseded General Decision No. CO 20230009
Modification No. 0
Publication Date: 1/5/2024
(9 pages)

Unless otherwise specified in this document, apprentices shall be permitted only if they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor (DOL). The employer and the individual apprentice must be registered in a program which has received prior approval by the DOL. Any employer who employs an apprentice and is found to be in violation of this provision shall be required to pay said apprentice the full journeyman scale.

Attachments as listed above.

In accordance to the amendment of Section 20-76, Division 3, Article IV, Chapter 20 of the Denver Revised Municipal Code enacted on Aug 21st, 2023, the Prevailing Wage Administrator is authorized to approve and adjust all Davis Bacon classifications under $18.29 to comply with the city's minimum wage.
“General Decision Number: CO20240009 01/05/2024

Superseded General Decision Number: CO20230009

State: Colorado

Construction Type: Highway

Counties: Denver and Douglas Counties in Colorado.

HIGHWAY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026, Executive Order 13658 or Denver Minimum Wage for 2024, whichever is highest.

Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

| If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: | . Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least $17.20 per hour (or the applicable wage rate listed on this wage determination, if it is
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: The contractor must pay covered workers at least $12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.
CARP9901-008 11/01/2019

Rates  Fringes
CARPENTER (Form Work Only)........$ 26.50  10.32

ELEC0068-016 03/01/2011

Rates  Fringes
TRAFFIC SIGNALIZATION:
Traffic Signal Installation
  Zone 1......................$ 26.42  4.75%+8.68
  Zone 2......................$ 29.42  4.75%+8.68

TRAFFIC SIGNAL INSTALLER ZONE DEFINITIONS

  Zone 1 shall be a 35 mile radius, measured from the following addresses in each of the following cities:
  Colorado Springs - Nevada & Bijou
  Denver - Ellsworth Avenue & Broadway
  Ft. Collins - Prospect & College
  Grand Junction - 12th & North Avenue
  Pueblo - I-25 & Highway 50
  All work outside of these areas shall be paid Zone 2 rates.

ENGI0009-008 05/01/2023

Rates  Fringes
POWER EQUIPMENT OPERATOR:
  (3)-Hydraulic Backhoe
    (Wheel Mounted, under 3/4 yds), Hydraulic Backhoe
    (Backhoe/Loader combination), Drill Rig
Caisson (smaller than Watson 2500 and similar), Loader (up to and including 6 cu. yd.)........$ 33.14 14.20
(3)-Loader (under 6 cu. yd.)
  Denver County...............$ 33.14 14.20
(3)-Motor Grader (blade-rough)
  Douglas County..............$ 33.19 14.20
(4)-Crane (50 tons and under), Scraper (single bowl, under 40 cu. yd)....$ 33.83 14.20
(4)-Loader (over 6 cu. yd)
  Denver County...............$ 33.30 14.20
(5)-Drill Rig Caisson (Watson 2500 similar or larger), Crane (51-90 tons), Scraper (40 cu.yd and over) ..................$ 33.48 14.20
(5)-Motor Grader (blade-finish)
  Douglas County...............$ 33.65 14.20
(6)-Crane (91-140 tons)......$ 35.28 14.20

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SUCO2011-004 09/15/2011

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<thead>
<tr>
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<th>Rates</th>
<th>Fringes</th>
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<td>CARPENTER (Excludes Form Work)</td>
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</table>
HIGHWAY/PARKING LOT

STRIPING: Painter
Denver......................... $ 18.29 ** 3.21
Douglas......................... $ 15.89 ** 3.21

IRONWORKER, REINFORCING
(Excludes Guardrail Installation).................... $ 16.69 ** 5.45

IRONWORKER, STRUCTURAL
(Includes Link/Cyclone Fence Erection, Excludes Guardrail Installation).................... $ 18.22 6.01

LABORER
Asphalt Raker......................... $ 16.29 ** 4.25
Asphalt Shoveler......................... $ 21.21 4.25
Asphalt Spreader......................... $ 18.58 4.65
Common or General
Denver......................... $ 16.76 ** 6.77
Douglas......................... $ 16.29 ** 4.25
Concrete Saw (Hand Held)......................... $ 16.29 ** 6.14
Landscape and Irrigation......................... $ 15.26 ** 3.16
Mason Tender-
Cement/Concrete
Denver......................... $ 16.96 ** 4.04
Douglas......................... $ 16.29 ** 4.25
Pipelayer
Denver......................... $ 18.29 ** 2.41
Douglas......................... $ 16.30 ** 2.18
Traffic Control (Flagger)......................... $ 18.29 ** 3.05
Traffic Control (Sets Up/Moves Barrels, Cones, Install Signs, Arrow Boards and Place Stationary Flags) (Excludes Flaggers)......................... $ 18.29 ** 3.22

PAINTER (Spray Only)......................... $ 16.99 ** 2.87

POWER EQUIPMENT OPERATOR:
Asphalt Laydown
Denver......................... $ 22.67 8.72
Douglas......................... $ 23.67 8.47
### Asphalt Paver
- **Denver**
  - $24.97 6.13
- **Douglas**
  - $25.44 3.50

### Asphalt Roller
- **Denver**
  - $23.13 7.55
- **Douglas**
  - $23.63 6.43

### Asphalt Spreader
- $22.67 8.72

### Backhoe/Trackhoe
- **Douglas**
  - $23.82 6.00

### Bobcat/Skid Loader
- $18.29 ** 4.28

### Boom
- $22.67 8.72

### Broom/Sweeper
- **Denver**
  - $22.47 8.72
- **Douglas**
  - $22.96 8.22

### Bulldozer
- $26.90 5.59

### Concrete Pump
- $21.60 5.21

### Drill
- **Denver**
  - $20.48 4.71
- **Douglas**
  - $20.71 2.66

### Forklift
- $15.91 ** 4.68

### Grader/Blade
- **Denver**
  - $22.67 8.72
- **Guardrail/Post Driver**
  - $16.07 ** 4.41

### Loader (Front End)
- **Douglas**
  - $21.67 8.22

### Mechanic
- **Denver**
  - $22.89 8.72
- **Douglas**
  - $23.88 8.22

### Oiler
- **Denver**
  - $23.73 8.41
- **Douglas**
  - $24.90 7.67

### Roller/Compactor (Dirt and Grade Compaction)
- **Denver**
  - $20.30 5.51
- **Douglas**
  - $22.78 4.86

### Rotomill
- $16.22 ** 4.41

### Screed
- **Denver**
  - $22.67 8.38
- **Douglas**
  - $29.99 1.40

### Tractor
- $13.13 ** 2.95

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**TRAFFIC SIGNALIZATION:**

### Groundsman
- **Denver**
  - $18.29 3.41
Douglas ......................... $ 18.67  7.17

TRUCK DRIVER
Distributor
Denver ......................... $ 18.29  5.82
Douglas ....................... $ 16.98 **  5.27

Dump Truck
Denver ......................... $ 18.29 **  5.27
Douglas ....................... $ 16.39 **  5.27
Lowboy Truck ................... $ 18.29  5.27
Mechanic  ...................... $ 26.48  3.50
Multi-Purpose Specialty &
Hoisting Truck
Denver ......................... $ 18.29  3.17
Douglas ....................... $ 20.05  2.88

Pickup and Pilot Car
Denver ......................... $ 18.29 **  3.77
Douglas ....................... $ 16.43 **  3.68
Semi/Trailer Truck ............ $ 18.39  4.13
Truck Mounted Attenuator .... $ 18.29 **  3.22

Water Truck
Denver ......................... $ 26.27  5.27
Douglas ....................... $ 19.46  2.58

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.
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Go to [http://www.denvergov.org/Auditor](http://www.denvergov.org/Auditor) to view the Prevailing Wage Clarification Document for a list of complete classifications used.