



MICHAEL B. HANCOCK
MAYOR

CITY AND COUNTY OF DENVER
OFFICE OF THE MAYOR

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TO: Nikki McCabe
Budget and Management Office
Custodian of Executive Orders

From: Mayor Michael B. Hancock

Date: November 23, 2021

Re: Rescission of Executive Order 136

Please be advised that Executive Order 136 "Non-displacement of Qualified Workers under City Service Contracts", dated May 21, 2009, is hereby rescinded. The requirements previously outlined in this Executive Order have been superseded by Denver Revised Municipal Code Chapter 58, Article III "Worker Retention". Executive Order 136 is to be removed from the official file of Executive Orders in your custody and replaced with this memorandum.

Please copy this memorandum and distribute accordingly to all Denver City and County Departments and Agencies.

Thank you,

A handwritten signature in blue ink, appearing to be "MH", with a large blue circle around it and a long horizontal line extending to the right.

Michael B. Hancock
Mayor