CITYWIDE GOALS
2024
VISION
Together, we can build a Denver that is vibrant, affordable and safe for all.

MISSION
Our problems are solvable. We are the ones to solve them.
VALUES

LISTEN
We listen with humility to our community, partners and each other, learning together to drive action.

DARE
We dare to be bold and creative, driven by the urgency the people of Denver deserve.

DELIVER
We take ownership of every problem, deliver breakthrough solutions and never do it alone.
### 2024 GOALS

#### VIBRANT DENVER
**Build a Shared Vision for a Vibrant Denver**
- Engage the public across the 11 council districts to envision vibrant neighborhoods and a vibrant downtown, identifying funding for both by Dec. 31, 2024.

#### AFFORDABLE DENVER
**All In Mile High**
- Reach a total of 2,000 people moved indoors from unsheltered homelessness by Dec. 31, 2024.

#### 3,000 AFFORDABLE HOMES
- Permit, secure, finance or support the development and preservation of 3,000 long-term affordable housing units by Dec. 31, 2024.

#### SAFE DENVER
**Roads to Recovery**
- Move 200 individuals struggling with addiction or mental health out of the criminal justice system and into a coordinated intervention, treatment, and rehabilitation pipeline by Dec. 31, 2024.

#### SAFE CITY
- Reduce violent gun crime by 20% and improve customer satisfaction by 15% by Dec. 31, 2024.

#### GREAT GOVERNMENT
**CUT PERMITTING TIME**
- Re-envision the development permitting process and reduce city review time by 30% by Dec. 31, 2024.

#### IMPROVE CITY SERVICES
- Reduce our response time to the top 3 constituent concerns by 20% by Dec. 31, 2024.

### EMPLOYEE ENGAGEMENT
- Improve employee engagement by 5% by Dec. 31, 2024.
VIBRANT DENVER

Build a shared vision for a Vibrant Denver

Engage the public across the 11 council districts to envision vibrant neighborhoods and a vibrant downtown, identifying funding for both by Dec. 31, 2024.
**AFFORDABLE DENVER**

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GREAT GOVERNMENT

CUT PERMITTING TIME

Re-envision the development permitting process and reduce city review time by 30% by Dec. 31, 2024.

IMPROVE SERVICES

Reduce our response time by 20% to the top three constituent concerns by Dec. 31, 2024.
Increase employee engagement by 5% by Dec. 31, 2024.
ADDITIONAL PRIORITIES

- Newcomer influx
- Department and individual goals
OPERATIONALIZING OUR GOALS

Tiger Teams

- Multidisciplinary teams combining critical agencies to advance the work
- Every city agency participates in at least one tiger team
- Tiger teams meet weekly with the Mayor and the Chief of Staff or Chief Operating Officer
TIGER TEAMS

VIBRANT DENVER
- Build a shared vision for a vibrant Denver
- MO, A&V, DEDO, CPD, DOF, DPR, OSE, OSEI

AFFORDABLE DENVER
- All in Mile High
- 3,000 Affordable Homes
- MO, HOST, CPD, DOS, DOTI, DPD, GS, TS

SAFE DENVER
- Roads to Recovery
- MO, HOST, DOTI, CPD, CASR, DOF

SAFE CITY
- Safe City
- MO, DOS, DDPHE, DHS, DPD, DSD, HOST, OSEI

GREAT GOVERNMENT
- Great Government
- MO, DPD, DOS, DPR, DOTI, TS

IMPROVE CITY SERVICES
- Improve City Services
- MO, TS, GS, EXL, DOTI, DOF, DPR

NEWCOMERS
- Newcomers
- MO, DHS, HRCP, OEM, DEDO, DOF, CAO

EMPLOYEE ENGAGEMENT
- MO, OHR, DEN, DSD, DPR, EXL, OSE, CPD, CASR

*Content experts and on-call support from agencies serve on each Tiger Team