



Pay Ranges & Job Titles Table

As of: Apr 01, 2026

Pay Grade Code	Description
A	Intern
CR	Community Rate
EX	Exempt
NE	Non-Exempt

Pay Grade Code	Description
X	No Pay Grade
F	Fire
P	Police
U	Undersheriff
U1	Deputy Sheriff

A - Intern Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title	Pay Grade	Pay Grade Code	Job Code	Job Title
412	A	TA3180	Field Intern	414	A	TA3182	Professional Technical Intern
413	A	TA3181	Professional Administration Intern	412	A	TA3179	Trades and Vocational Intern

CR - Community Rate Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title	Pay Grade	Pay Grade Code	Job Code	Job Title
11	CR	RG2109	Activities Leader Certified	FLR	CR	TB0017	Public Safety Cadet
07	CR	RG2110	Activities Leader Non-Certified	07	CR	RG2909	Recreation Assistant
11	CR	RG2111	Fitness Instructor Certified	07	CR	CR2583	Recreation Instructor
07	CR	CG2943	Golf Cart Attendant	07	CR	CC2908	Recreation Services Representative
07	CR	CG2378	Golf Player Ambassador	11	CR	RG2120	Sports Official Certified
07	CR	RG2944	Golf Sales Associate	07	CR	RG2121	Sports Official Non-Certified
08	CR	CC2529	Golf Sales Associate Lead	16	CR	RG2624	Television and Video Production Support Technician
07	CR	LG2888	Library Aide	07	CR	RG2347	Usher I
07	CR	RG2401	Lifeguard	08	CR	RG3066	Usher II
10	CR	RG3338	Manager on Duty-House Manager	09	CR	RG3067	Usher Lead
07	CR	CG2113	Park Seasonal Laborer	FLR	CR	TA1585	Youth Assistant
07	CR	CC2741	Pool Coordinator				

EX - Exempt Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title	Pay Grade	Pay Grade Code	Job Code	Job Title
08	EX	CV2461	Accountant Associate	14	EX	CE3122	Airport Planner Principal
09	EX	CV2021	Accountant Senior	12	EX	CE3121	Airport Planner Senior
09	EX	LV2022	Accountant Senior	08	EX	CE3119	Airport Planner Staff
09	EX	YV3473	Accountant Senior	18	EX	CE2779	Airport Planning Director
09	EX	CV2368	Accountant Senior Hourly	16	EX	CE3123	Airport Planning Manager
07	EX	CV2050	Accountant Staff	12	EX	CX3588	Airport Security Operations Administrator
07	EX	CV3573	Accountant Staff Hourly	08	EX	CD3064	Applications Support Administrator Associate
11	EX	CV2909	Accounting Specialist	10	EX	CD3065	Applications Support Administrator Senior
12	EX	CV1796	Accounting Supervisor	12	EX	CD3262	Applications Support Administrator Specialist
09	EX	CA2307	Administrator I	13	EX	CE0369	Architect Associate
09	EX	LA2331	Administrator I	13	EX	CE2937	Architect Associate Hourly
09	EX	YA2828	Administrator I	15	EX	CE0428	Architect Senior
09	EX	MA3335	Administrator I	10	EX	CE0436	Architect Staff
09	EX	AA3428	Administrator I	15	EX	CA3526	Asphalt Plant Manager
09	EX	CA2413	Administrator I Hourly	09	EX	CV3172	Assessment GIS Supervisor
12	EX	BA2929	Administrator II	19	EX	CL2398	Assessment Hearing Officer
12	EX	CA2308	Administrator II	19	EX	CL2410	Assessment Hearing Officer Hourly
12	EX	LA2975	Administrator II	09	EX	CV3169	Assessment Information Supervisor
12	EX	MA2974	Administrator II	15	EX	CL0355	Assistant City Attorney Associate
12	EX	YA3153	Administrator II	21	EX	CL1742	Assistant City Attorney Division Director
12	EX	CA2922	Administrator II Hourly	12	EX	CL0356	Assistant City Attorney Entry
13	EX	AA2330	Administrator III	20	EX	CL0359	Assistant City Attorney Section Supervisor
13	EX	CA2309	Administrator III	18	EX	CL0357	Assistant City Attorney Senior
13	EX	LA2934	Administrator III	19	EX	CL0358	Assistant City Attorney Specialist
13	EX	MA2979	Administrator III	22	EX	DL1454	Assistant District Attorney
13	EX	OA3261	Administrator III	15	EX	DL1175	Associate Deputy District Attorney
13	EX	CA3376	Administrator III Hourly	25	EX	CO2725	Associate Director Physician Services
09	EX	CA0654	Agency Trainer	18	EX	CX0794	Aviation Director Senior
09	EX	LA2458	Agency Trainer	09	EX	CE2232	Aviation Noise Abatement Officer
09	EX	CA2958	Agency Trainer Hourly	13	EX	CE2233	Aviation Noise Abatement Supervisor
09	EX	LA2626	Agency Trainer Hourly	16	EX	CE2950	Aviation Program Manager
11	EX	CA2243	Agency Training Supervisor	07	EX	CX3554	Aviation Security Badging Supervisor
17	EX	CX2632	Air Service Development Manager	11	EX	CX3448	Aviation Security Supervisor
12	EX	CX3137	Airport Commercial Administrator	16	EX	CE3595	Baggage Handling Systems Engineer
13	EX	CX3138	Airport Commercial Administrator Senior	10	EX	CS3587	Behavioral Health Co-Responder Clinician Supervisor
17	EX	CX3150	Airport Commercial Director	08	EX	CS3419	Behavioral Health Specialist
14	EX	CX3136	Airport Commercial Manager	08	EX	LS3418	Behavioral Health Specialist
14	EX	CX3556	Airport Conveyance Systems Administrator	11	EX	CA2492	Booking Specialist
18	EX	CX3525	Airport Conveyance Systems Director	07	EX	CA0910	Branch Manager
17	EX	CE2778	Airport Environmental Director	08	EX	CV1823	Budget Analyst Associate
10	EX	CJ3498	Airport Field Technician Supervisor	08	EX	CV3382	Budget Analyst Associate Hourly
10	EX	CJ3510	Airport Graphics Technician Supervisor	10	EX	CV2023	Budget Analyst Senior
17	EX	CX3477	Airport Operations Director	10	EX	LV2425	Budget Analyst Senior
15	EX	CX3492	Airport Operations Manager	10	EX	VV3474	Budget Analyst Senior
16	EX	CX2821	Airport Operations Manager Senior	10	EX	CV2930	Budget Analyst Senior Hourly
10	EX	CJ3502	Airport Paint and Markings Technician Supervisor	12	EX	CV2910	Budget Analyst Specialist

EX - Exempt Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title	Pay Grade	Pay Grade Code	Job Code	Job Title
10	EX	CE3120	Airport Planner Associate	12	EX	CV2932	Budget Analyst Specialist Hourly
07	EX	CV2051	Budget Analyst Staff	08	EX	CE3118	City Planner Staff
13	EX	CV2911	Budget Analyst Supervisor	14	EX	CE1566	City Planner Supervisor
10	EX	CD3197	Building Information Modeler	18	EX	CE3125	City Planning Director
17	EX	CD3200	Building Information Modeling Director	16	EX	CE3124	City Planning Manager
12	EX	CD3198	Building Information Modeling Project Manager I	16	EX	CE0381	City Surveyor
14	EX	CD3199	Building Information Modeling Project Manager II	18	EX	CE3308	City Urban Designer
15	EX	CD3462	Building Information Modeling Supervisor	08	EX	CV3285	Claims Adjuster Associate
07	EX	CA2196	Business Development Representative I	09	EX	CV1047	Claims Adjuster Senior
09	EX	CA2171	Business Development Representative II	07	EX	CV2153	Claims Adjuster Staff
07	EX	CA2372	Business Development Supervisor	16	EX	CL3377	Clerk of Court
08	EX	CN3280	Business License Inspector Supervisor	12	EX	CJ2499	Combination Inspector Supervisor
07	EX	CA2379	Business Operations Administrator	07	EX	CA2151	Community Development Representative I
07	EX	LA2627	Business Operations Administrator	09	EX	CA2152	Community Development Representative II
07	EX	MA2959	Business Operations Administrator	09	EX	CA2855	Community Development Representative II Hourly
07	EX	CA3104	Business Operations Administrator Hourly	08	EX	CS3520	Community Services Supervisor
08	EX	CA0670	Buyer Associate	08	EX	LS3521	Community Services Supervisor
08	EX	LA1471	Buyer Associate	08	EX	CA3131	Compliance-Certification Officer Associate
10	EX	CA0979	Buyer Senior	10	EX	CA3132	Compliance-Certification Officer Senior
10	EX	LA1311	Buyer Senior	07	EX	CA3130	Compliance-Certification Officer Staff
07	EX	CA1004	Buyer Staff	11	EX	CA3133	Compliance-Certification Supervisor
07	EX	LA1472	Buyer Staff	16	EX	CE3481	Construction Manager
19	EX	OL3072	Career Service Hearing Officer	08	EX	CA3107	Continuous Improvement Associate
19	EX	OL3365	Career Service Hearing Officer Hourly	10	EX	CA3108	Continuous Improvement Senior
08	EX	AV1851	Certified Public Accountant Associate	12	EX	CA3109	Continuous Improvement Specialist
10	EX	AV1852	Certified Public Accountant Senior	12	EX	CA3536	Continuous Improvement Specialist Hourly
12	EX	AV1853	Certified Public Accountant Specialist	12	EX	CA0750	Contract Administration Supervisor
11	EX	CE0377	Chemist	09	EX	CA0751	Contract Administrator
20	EX	DL1176	Chief Deputy District Attorney	09	EX	CA2978	Contract Administrator Hourly
26	EX	CO2726	Chief Medical Examiner and Coroner	10	EX	CA3374	Contract Administrator Senior
22	EX	CL3260	Chief Municipal Public Defender	09	EX	CA0753	Contract Compliance Supervisor
16	EX	CL3241	Chief Probation Officer	12	EX	CJ2507	Correctional Institution Food Manager
19	EX	CV2125	City Controller	12	EX	CE2322	Cost Estimator Analyst
07	EX	YA2245	City Council Aide	14	EX	CE2323	Cost Estimator Analyst Senior
07	EX	YA2964	City Council Aide Hourly	15	EX	CE3440	Cost Estimator Analyst Specialist
10	EX	YA2246	City Council Aide Senior	15	EX	CN3323	County Court Marshal Chief
10	EX	YA2965	City Council Aide Senior Hourly	11	EX	CN1867	County Court Marshal Supervisor
07	EX	YA2304	City Council Parliamentarian and Secretary	13	EX	CA3380	Court Division Manager
23	EX	CE2786	City Engineer	09	EX	CL0759	Court Division Supervisor
15	EX	CR0732	City Forester	20	EX	CL3214	Court Executive
08	EX	CN1855	City Inspector Supervisor	09	EX	CL2544	Court Interpreter Administrator
20	EX	OQ3346	City Librarian	09	EX	CD3307	Data Analytics Associate
09	EX	CE0371	City Planner Associate	09	EX	LD3331	Data Analytics Associate
09	EX	CE2836	City Planner Associate Hourly	09	EX	CD3406	Data Analytics Associate Hourly
13	EX	CE2159	City Planner Principal	13	EX	CD3300	Data Analytics Lead
13	EX	CE3050	City Planner Principal Hourly	12	EX	CD3299	Data Analytics Senior

EX - Exempt Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title	Pay Grade	Pay Grade Code	Job Code	Job Title
11	EX	CE0429	City Planner Senior	12	EX	LD3332	Data Analytics Senior
11	EX	CE2636	City Planner Senior Hourly	13	EX	CD3340	Data Analytics Specialist
13	EX	LD3361	Data Analytics Specialist	16	EX	CJ3461	Director of Wastewater
07	EX	CD3491	Data Analytics Staff	15	EX	CR2763	Director Parks
14	EX	CD3301	Data Analytics Supervisor	15	EX	CR2753	Director Recreation
14	EX	CD3386	Data Analytics Supervisor Hourly	16	EX	CJ2769	Director Solid Waste
14	EX	CL3242	Deputy Chief Probation Officer	16	EX	CJ2770	Director Street Maintenance
22	EX	ML0030	Deputy City Attorney	16	EX	CJ2773	Director Traffic Operations
19	EX	LQ3583	Deputy City Librarian	08	EX	CN2164	Diversion Officer Supervisor
15	EX	CE3201	Deputy City Surveyor	11	EX	CJ2512	Electronics Systems Technician Supervisor
17	EX	CL3215	Deputy Court Executive	11	EX	CA0849	Emergency Management Specialist
15	EX	CA0772	Deputy Director Emergency Management	13	EX	CA3366	Emergency Management Specialist Senior
21	EX	CX3069	Deputy Director of Aviation	13	EX	CE0397	Engineer
20	EX	CH2984	Deputy Director Office of Human Resources	13	EX	CE2970	Engineer Hourly
12	EX	DL1178	Deputy District Attorney	15	EX	CE0431	Engineer Senior
22	EX	MA3449	Deputy Executive Director Mayor's Office	10	EX	CE0437	Engineer Staff
22	EX	GX2862	Deputy Executive Director of Aviation	20	EX	CE2783	Engineer-Architect Director
20	EX	CA2951	Deputy Manager	22	EX	CE2785	Engineer-Architect Executive
20	EX	MA2952	Deputy Manager	18	EX	CE2781	Engineer-Architect Manager
20	EX	EA3207	Deputy Manager	19	EX	CE2782	Engineer-Architect Manager Senior
20	EX	AA3238	Deputy Manager	16	EX	CE2340	Engineer-Architect Specialist
20	EX	CX2775	Deputy Manager Aviation	17	EX	CE0403	Engineer-Architect Supervisor
20	EX	GX2868	Deputy Manager Aviation	09	EX	CE1474	Engineering Associate Senior
15	EX	CL2883	Deputy Public Defender Associate	10	EX	CA2518	Entertainment Production Coordinator
15	EX	CL3302	Deputy Public Defender Associate Hourly	12	EX	CE2894	Environmental Public Health Administrator
21	EX	CL3439	Deputy Public Defender Director	13	EX	CE2895	Environmental Public Health Administrator Senior
18	EX	CL3218	Deputy Public Defender Senior	09	EX	CE3351	Environmental Public Health Analyst Associate
12	EX	CL2882	Deputy Public Defender Staff	11	EX	CE2267	Environmental Public Health Analyst Senior
12	EX	CL2968	Deputy Public Defender Staff Hourly	11	EX	CE3282	Environmental Public Health Analyst Senior Hourly
20	EX	CL3100	Deputy Public Defender Supervisor	07	EX	CE2266	Environmental Public Health Analyst Staff
09	EX	CE2160	Development Project Administrator Associate	16	EX	CE2271	Environmental Public Health Manager
09	EX	CE3379	Development Project Administrator Associate Hourly	16	EX	CE3505	Environmental Public Health Manager Hourly
11	EX	CE2161	Development Project Administrator Senior	11	EX	CE2270	Environmental Public Health Program Supervisor
12	EX	CO2707	Diagnostic Imaging Supervisor	11	EX	CE3359	Environmental Public Health Program Supervisor Hour
15	EX	CA2758	Director	11	EX	CE3350	Environmental Public Health Specialist
15	EX	EA2759	Director	08	EX	CE3353	Environmental Public Health Technician Supervisor
15	EX	LA2854	Director	08	EX	CM2519	Events Coordinator
15	EX	MA2772	Director	08	EX	LM2963	Events Coordinator
15	EX	VA3032	Director	08	EX	CM3147	Events Coordinator Hourly
16	EX	CN3580	Director Community Corrections	18	EX	CA1769	Executive
16	EX	CA2767	Director Emergency Communication Center	18	EX	LA1770	Executive
17	EX	CE2780	Director Engineering and Science	18	EX	MA1785	Executive
15	EX	CJ2761	Director Fleet Maintenance	07	EX	MA2818	Executive Assistant To The Mayor
15	EX	CR2762	Director Golf	18	EX	MA0059	Executive Director
15	EX	CA3037	Director Hourly	18	EX	EA3219	Executive Director
15	EX	CR2754	Director Natural Resources	18	EX	AA3237	Executive Director

EX - Exempt Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title	Pay Grade	Pay Grade Code	Job Code	Job Title
27	EX	CO3422	Director of Medical Operations	18	EX	CL3383	Executive Director Board of Ethics
21	EX	MA0054	Director of the Denver Office of Economic Development	16	EX	YA1600	Executive Director City Council Staff
21	EX	MA3459	Director of the Denver Office of Economic Development	16	EX	OA3259	Executive Director Civil Service Commission
22	EX	OH3071	Executive Director Office of Human Resources	10	EX	CE2689	Forensic Autopsy Technician Supervisor
17	EX	AA1763	Executive Manager	18	EX	CE3265	Forensic Director
17	EX	EA1766	Executive Manager	16	EX	CE3266	Forensic Manager
17	EX	MA1784	Executive Manager	24	EX	CO2721	Forensic Pathologist
17	EX	LA3059	Executive Manager	11	EX	CO2300	Forensic Pathology Fellow
17	EX	CA3099	Executive Manager	12	EX	CE3468	Forensic Quality Assurance Accreditation Manager
17	EX	LA3333	Executive Manager Hourly	11	EX	CE0412	Forensic Scientist Associate
16	EX	MA0060	Executive Officer	11	EX	CE3452	Forensic Scientist Associate Hourly
15	EX	LJ3411	Facilities Management Director	13	EX	CE3185	Forensic Scientist Senior
15	EX	CJ2764	Facilities Management Director	08	EX	CE2194	Forensic Scientist Staff
14	EX	LJ3412	Facilities Management Manager	14	EX	CE2195	Forensic Scientist Supervisor
14	EX	CJ3314	Facilities Management Manager	10	EX	CN1812	Forestry Inspector Supervisor
11	EX	CJ3315	Facilities Management Supervisor	07	EX	CD1739	GIS Analyst
12	EX	CJ2522	Facilities Superintendent	10	EX	CD1740	GIS Analyst Senior
12	EX	LJ2744	Facilities Superintendent	10	EX	CD3378	GIS Analyst Senior Hourly
12	EX	CJ1917	Field Superintendent	13	EX	CD0341	GIS Data Administrator
08	EX	CV1826	Financial Analyst Associate	13	EX	CD0344	GIS Photogrammetry Administrator
08	EX	CV2856	Financial Analyst Associate Hourly	07	EX	CJ2739	Golf Course Assistant Superintendent
10	EX	CV2032	Financial Analyst Senior	07	EX	CJ2527	Golf Course Operator
10	EX	CV2414	Financial Analyst Senior Hourly	10	EX	CJ2740	Golf Course Superintendent
12	EX	CV1920	Financial Analyst Specialist	07	EX	CR3339	Golf Professional 1st Assistant
12	EX	CV2885	Financial Analyst Specialist Hourly	09	EX	CR2528	Golf Professional Head
07	EX	CV1919	Financial Analyst Staff	07	EX	CM2530	Graphics Designer
13	EX	CV2912	Financial Analyst Supervisor	07	EX	LM2531	Graphics Designer
17	EX	CV2793	Financial Director	07	EX	CM2945	Graphics Designer Hourly
17	EX	LV2849	Financial Director	07	EX	CJ3430	Graphics Shop Supervisor
17	EX	CV2972	Financial Director Hourly	19	EX	CL0364	Hearing Officer
19	EX	CV2794	Financial Executive	19	EX	CL2333	Hearing Officer Hourly
15	EX	CV2792	Financial Manager	10	EX	CH3010	HR ADA Administrator
15	EX	LV2830	Financial Manager	08	EX	CH2987	HR Benefits Analyst
15	EX	CE0409	Fire Protection Engineer	10	EX	CH2986	HR Benefits Analyst Senior
15	EX	CE2902	Fire Protection Engineer Hourly	10	EX	CH3537	HR Benefits Analyst Senior Hourly
18	EX	CE3342	Fire Protection Manager	12	EX	CH3539	HR Benefits Analyst Specialist
17	EX	CE0410	Fire Protection Supervisor	18	EX	CH2985	HR Benefits and Wellness Director
11	EX	CV2310	Fiscal Administrator I	09	EX	CH2993	HR Business Partner
11	EX	YV3370	Fiscal Administrator I	09	EX	LH3154	HR Business Partner
11	EX	CV2933	Fiscal Administrator I Hourly	11	EX	CH2992	HR Business Partner Senior
13	EX	CV2311	Fiscal Administrator II	11	EX	YH3371	HR Business Partner Senior
13	EX	LV2971	Fiscal Administrator II	11	EX	LH3550	HR Business Partner Senior
13	EX	CV3270	Fiscal Administrator II Hourly	10	EX	CH2997	HR Classification and Compensation Analyst Associate
15	EX	CV2312	Fiscal Administrator III	12	EX	CH2996	HR Classification and Compensation Analyst Senior
09	EX	CV2357	Fiscal Operational Supervisor I	07	EX	CH3295	HR Classification and Compensation Analyst Staff
10	EX	CV2908	Fiscal Operational Supervisor II	18	EX	CH2995	HR Classification and Compensation Director

EX - Exempt Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title	Pay Grade	Pay Grade Code	Job Code	Job Title
11	EX	CJ3081	Fleet Collision Supervisor	13	EX	CH3423	HR Classification and Compensation Supervisor
13	EX	CJ3082	Fleet Maintenance Manager	10	EX	CH3000	HR Data Analyst
12	EX	CJ3290	Fleet Parts Specialist Manager	10	EX	VH3022	HR Data Analyst
11	EX	CJ3079	Fleet Technician Supervisor	10	EX	LH3408	HR Data Analyst
12	EX	CH2999	HR Data Analyst Senior	11	EX	CV2239	Internal Auditor Senior
12	EX	VH3024	HR Data Analyst Senior	11	EX	CV3213	Internal Auditor Senior Hourly
12	EX	LH3455	HR Data Analyst Senior	07	EX	CV2238	Internal Auditor Staff
16	EX	CH2989	HR Director	07	EX	CV3555	Internal Auditor Staff Hourly
16	EX	LH3025	HR Director	10	EX	CN1940	Investigator Supervisor
13	EX	CH2990	HR Employee Relations Specialist	14	EX	CI2336	IT Administrator I
13	EX	LH3062	HR Employee Relations Specialist	16	EX	CI2337	IT Administrator II
14	EX	CH3009	HR FMLA and ADA Manager	17	EX	CI2338	IT Administrator III
17	EX	CH3533	HR Labor Relations Director	13	EX	CI2858	IT Application Architect Associate
12	EX	CH3006	HR Learning and Development Administrator	14	EX	CI2857	IT Application Architect Senior
08	EX	CH3008	HR Learning and Development Analyst	08	EX	CI3083	IT Asset Management Analyst Associate
08	EX	LH3028	HR Learning and Development Analyst	10	EX	CI3084	IT Asset Management Analyst Senior
10	EX	CH3007	HR Learning and Development Analyst Senior	10	EX	CI3126	IT Business Analyst Associate
18	EX	CH3004	HR Learning and Development Director	12	EX	CI3127	IT Business Analyst Senior
14	EX	CH3005	HR Learning and Development Manager	12	EX	CI2866	IT Data Architect Associate
14	EX	LH3208	HR Learning and Development Manager	14	EX	CI2867	IT Data Architect Senior
14	EX	CH2747	HR Manager	10	EX	CI2865	IT Data Architect Staff
14	EX	LH3030	HR Manager	12	EX	CI3562	IT Data Engineer Associate
14	EX	VH3023	HR Manager	14	EX	CI3563	IT Data Engineer Senior
14	EX	YH3438	HR Manager	16	EX	CI3564	IT Data Engineer Specialist
11	EX	CH2991	HR Organizational Development Specialist	10	EX	CI3561	IT Data Engineer Staff
08	EX	CH3017	HR Recruiter	10	EX	CI3432	IT Data Protection Analyst Associate
08	EX	LH3057	HR Recruiter	12	EX	CI3433	IT Data Protection Analyst Senior
10	EX	CH3016	HR Recruiter Senior	14	EX	CI3434	IT Data Protection Analyst Specialist
10	EX	LH3479	HR Recruiter Senior	08	EX	CI3431	IT Data Protection Analyst Staff
10	EX	VH3559	HR Recruiter Senior	11	EX	CI2816	IT Database Administrator Associate
10	EX	CH3328	HR Recruiter Senior Hourly	13	EX	CI2817	IT Database Administrator Senior
14	EX	CH3014	HR Recruiting Manager	13	EX	LI3345	IT Database Administrator Senior
12	EX	CH0926	HR Supervisor	12	EX	CI1451	IT Developer Associate
12	EX	LH3026	HR Supervisor	12	EX	LI1576	IT Developer Associate
12	EX	VH2258	HR Supervisor	12	EX	CI2905	IT Developer Associate Hourly
18	EX	CH3013	HR Talent Acquisition Director	14	EX	CI1452	IT Developer Senior
18	EX	CH2998	HR Technology and Innovation Director	14	EX	LI1578	IT Developer Senior
11	EX	CS3097	Human Services Operations Manager	14	EX	CI3114	IT Developer Senior Hourly
08	EX	CS3096	Human Services Operations Supervisor	16	EX	CI3388	IT Developer Specialist
16	EX	CE3256	Infrastructure Program Manager	09	EX	CI1447	IT Developer Staff
17	EX	CE3442	Infrastructure Program Manager Senior	09	EX	LI1574	IT Developer Staff
18	EX	CV3306	Internal Audit Director AO	09	EX	CI3372	IT Developer Staff Hourly
16	EX	CV3305	Internal Audit Manager AO	19	EX	CI2789	IT Director
17	EX	CV3381	Internal Audit Senior Manager AO	19	EX	LI3493	IT Director
13	EX	CV2241	Internal Audit Supervisor	20	EX	CI3033	IT Director Senior
13	EX	CV3106	Internal Audit Supervisor (AO)	14	EX	CI3090	IT Enterprise Architect Associate

EX - Exempt Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title	Pay Grade	Pay Grade Code	Job Code	Job Title
09	EX	CV3044	Internal Auditor Associate	16	EX	CI3091	IT Enterprise Architect Senior
14	EX	CV3297	Internal Auditor Information Systems Lead AO	18	EX	CI3472	IT Enterprise Architect Specialist
17	EX	CV3298	Internal Auditor Information Systems Manager AO	21	EX	CI2790	IT Executive
13	EX	CV3296	Internal Auditor Information Systems Senior AO	17	EX	CI2787	IT Manager
12	EX	CV2240	Internal Auditor Lead	17	EX	LI2906	IT Manager
18	EX	CI2788	IT Manager Senior	10	EX	LI1711	IT Technician Supervisor
18	EX	LI2851	IT Manager Senior	10	EX	CI3085	IT Web Administrator Associate
10	EX	CI3086	IT Middleware Engineer Associate	11	EX	CI0349	IT Web Administrator Senior
14	EX	CI3087	IT Middleware Engineer Senior	10	EX	CI3221	IT Web UI-UX Designer Associate
10	EX	CI2798	IT Network Administrator II	13	EX	CI3222	IT Web UI-UX Designer Senior
10	EX	LI3458	IT Network Administrator II	13	EX	LI3410	IT Web UI-UX Designer Senior
12	EX	CI2797	IT Network Engineer	09	EX	CA2966	Labor Compliance Analyst Associate
12	EX	LI2921	IT Network Engineer	12	EX	CA3060	Labor Compliance Analyst Lead
11	EX	CI3566	IT Network Engineer Associate	11	EX	CA3558	Labor Compliance Analyst Senior
13	EX	CI3567	IT Network Engineer Senior	07	EX	CA3557	Labor Compliance Analyst Staff
15	EX	CI3568	IT Network Engineer Specialist	13	EX	CA3425	Labor Compliance Supervisor
09	EX	CI3565	IT Network Engineer Staff	10	EX	CE0415	Land Surveyor
13	EX	CI3483	IT Product Portfolio Administrator Associate	08	EX	CE2175	Land Surveyor Staff
15	EX	CI3484	IT Product Portfolio Administrator Senior	12	EX	CE2176	Land Surveyor Supervisor
17	EX	CI3485	IT Product Portfolio Administrator Specialist	13	EX	CE0433	Landscape Architect Senior
16	EX	CI2423	IT Program Manager	15	EX	CE0417	Landscape Architect Supervisor
11	EX	CI2420	IT Project Manager Associate	09	EX	CE0372	Landscape Planner Associate
11	EX	LI3236	IT Project Manager Associate	07	EX	CN1944	Landside Service Supervisor
13	EX	CI2421	IT Project Manager Senior	12	EX	CL2889	Law Clerk
13	EX	LI2892	IT Project Manager Senior	11	EX	CL3192	Legal Administrator I
15	EX	CI2422	IT Project Manager Specialist	11	EX	DL3385	Legal Administrator I
15	EX	CI2887	IT Project Manager Specialist Hourly	12	EX	CL3193	Legal Administrator II
10	EX	CI3128	IT Quality Assurance Analyst Associate	13	EX	CL3194	Legal Administrator III
12	EX	CI3129	IT Quality Assurance Analyst Senior	11	EX	YA2457	Legislative Policy Analyst
10	EX	CI3293	IT Security Analyst Associate	12	EX	YA3101	Legislative Policy Analyst Senior
13	EX	CI3294	IT Security Analyst Senior	07	EX	LQ1280	Librarian
18	EX	CI1870	IT Security Manager	07	EX	LQ1276	Librarian Catalog
16	EX	CI2796	IT Security Specialist	07	EX	LQ2450	Librarian Catalog Hourly
14	EX	CI3576	IT Service Management Administrator I	08	EX	LQ1312	Librarian Catalog Senior
15	EX	CI3577	IT Service Management Administrator II	09	EX	LQ3538	Librarian Collection Development Analyst
16	EX	CI3578	IT Service Management Administrator III	07	EX	LQ2451	Librarian Hourly
10	EX	CI1448	IT Systems Administrator Associate	08	EX	LQ1310	Librarian Senior
10	EX	LI1570	IT Systems Administrator Associate	08	EX	LQ1315	Librarian Special Collection
10	EX	VI1571	IT Systems Administrator Associate	08	EX	LQ2452	Librarian Special Collection Hourly
12	EX	CI1450	IT Systems Administrator Senior	09	EX	LQ1316	Librarian Special Collection Senior
12	EX	LI1572	IT Systems Administrator Senior	10	EX	LQ3325	Library Branch Supervisor
12	EX	VI1573	IT Systems Administrator Senior	15	EX	LQ2765	Library Director
12	EX	CI2811	IT Systems Administrator Senior Hourly	13	EX	LQ2749	Library Manager
10	EX	CI1718	IT Systems Analyst Associate	07	EX	LQ1305	Library Outreach Specialist
10	EX	LI2213	IT Systems Analyst Associate	10	EX	LQ3486	Library Supervisor
12	EX	CI1719	IT Systems Analyst Senior	10	EX	CJ3358	Maintenance Administration Supervisor

EX - Exempt Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title	Pay Grade	Pay Grade Code	Job Code	Job Title
12	EX	LI2373	IT Systems Analyst Senior	10	EX	CJ3115	Maintenance Planner
12	EX	CI2637	IT Systems Analyst Senior Hourly	10	EX	LJ3414	Maintenance Planner
07	EX	CI1717	IT Systems Analyst Staff	08	EX	CD2252	Management Analyst Associate
15	EX	CI2214	IT Systems Architect	08	EX	LD2400	Management Analyst Associate
15	EX	LI3244	IT Systems Architect	08	EX	CD2412	Management Analyst Associate Hourly
10	EX	CI1661	IT Technician Supervisor	10	EX	CD2253	Management Analyst Senior
10	EX	LD2876	Management Analyst Senior	13	EX	CO0595	Nursing Program Manager
10	EX	MD2284	Management Analyst Senior	16	EX	CL3443	OIM Deputy Director Monitor
10	EX	CD3031	Management Analyst Senior Hourly	12	EX	CL3363	OIM Deputy Monitor
12	EX	CD2254	Management Analyst Specialist	19	EX	OA3269	OIM Monitor
07	EX	CD2251	Management Analyst Staff	15	EX	CL3364	OIM Senior Deputy Monitor
07	EX	LD3401	Management Analyst Staff	09	EX	CH3003	Online Designer Associate
07	EX	MD3375	Management Analyst Staff	11	EX	CH3002	Online Designer Senior
07	EX	CD3292	Management Analyst Staff Hourly	12	EX	CH3503	Online Designer Specialist
13	EX	CD2255	Management Analyst Supervisor	07	EX	CA2313	Operational Supervisor I
13	EX	LD3522	Management Analyst Supervisor	07	EX	LA3117	Operational Supervisor I
14	EX	CA2750	Manager	07	EX	CA2824	Operational Supervisor I Hourly
14	EX	EA2771	Manager	09	EX	CA2314	Operational Supervisor II
14	EX	MA2751	Manager	09	EX	LA3475	Operational Supervisor II
14	EX	LA3113	Manager	10	EX	CJ1982	Operations Supervisor
14	EX	DA3579	Manager	10	EX	LJ2306	Operations Supervisor
16	EX	CE2777	Manager Engineering and Science	15	EX	CO2791	Paramedic Assistant Chief
09	EX	CM2841	Marketing and Communications Associate	17	EX	CO2716	Paramedic Chief
09	EX	LM2846	Marketing and Communications Associate	11	EX	CO2698	Paramedic Field Supervisor
09	EX	MM3327	Marketing and Communications Associate	11	EX	CO2705	Paramedic Operations Supervisor
09	EX	YM3196	Marketing and Communications Associate	09	EX	CN2872	Park Ranger Supervisor
09	EX	CM2843	Marketing and Communications Associate Hourly	07	EX	CN1984	Parking and Speeding Enforcement Supervisor
17	EX	CM3053	Marketing and Communications Director	09	EX	CV2365	Payroll Associate Lead
17	EX	EM3240	Marketing and Communications Director	09	EX	CV3574	Payroll Associate Lead Hourly
17	EX	LM3229	Marketing and Communications Director	08	EX	CV2366	Payroll Associate Senior
17	EX	MM3447	Marketing and Communications Director	11	EX	CV2363	Payroll Supervisor
17	EX	CM3322	Marketing and Communications Director Hourly	12	EX	CV3209	Payroll Systems Administrator
14	EX	CM2839	Marketing and Communications Manager	07	EX	CE1597	Permit Supervisor
14	EX	LM2844	Marketing and Communications Manager	10	EX	CV3176	Personal Property Appraiser Supervisor
14	EX	MM3451	Marketing and Communications Manager	13	EX	CO0619	Physical Therapist Senior
11	EX	CM3453	Marketing and Communications Senior	23	EX	CO2723	Physician Senior
11	EX	LM3540	Marketing and Communications Senior	15	EX	CE0424	Plans Review Engineer
11	EX	MM3594	Marketing and Communications Senior	15	EX	CE2873	Plans Review Engineer Hourly
12	EX	CM2840	Marketing and Communications Specialist	10	EX	CE2229	Plans Review Supervisor
12	EX	LM2845	Marketing and Communications Specialist	10	EX	CN3191	Pretrial Services Supervisor
12	EX	YM3362	Marketing and Communications Specialist	10	EX	CN1997	Probation Officer Supervisor
12	EX	MM2939	Marketing and Communications Specialist	16	EX	CA3529	Procurement and Contract Administration Director
12	EX	CM2907	Marketing and Communications Specialist Hourly	07	EX	CA0938	Program Administrator
12	EX	LM2967	Marketing and Communications Specialist Hourly	07	EX	LA1716	Program Administrator
07	EX	CM2842	Marketing and Communications Staff	07	EX	YA1716	Program Administrator
07	EX	LM2847	Marketing and Communications Staff	07	EX	CA2628	Program Administrator Hourly

EX - Exempt Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title	Pay Grade	Pay Grade Code	Job Code	Job Title
07	EX	YM3042	Marketing and Communications Staff	07	EX	LA2976	Program Administrator Hourly
07	EX	CM3033	Marketing and Communications Staff Hourly	10	EX	CA1714	Program Manager
13	EX	CO2715	Medical Imaging Manager	10	EX	LA2962	Program Manager
08	EX	CO0584	Medical Technologist	08	EX	CE0426	Project Inspector
10	EX	CE3164	Medicolegal Death Investigator Supervisor	08	EX	CE2940	Project Inspector Hourly
11	EX	CJ2562	Multiple Trades Supervisor	11	EX	CE3186	Project Inspector Supervisor
11	EX	LJ3336	Multiple Trades Supervisor	13	EX	CA2290	Project Manager Associate
12	EX	CE2291	Project Manager Engineering Associate	16	EX	CO3349	Shelter Veterinarian Chief
12	EX	LE3460	Project Manager Engineering Associate	13	EX	CO3390	Shelter Veterinarian Hourly
14	EX	CE2294	Project Manager Engineering Senior	07	EX	CS2686	Social Case Worker
09	EX	CE3534	Project Manager Engineering Staff	12	EX	CS3347	Social Case Worker Administrator
15	EX	CE3476	Project Manager Engineering Supervisor	07	EX	CS3395	Social Case Worker Bilingual
18	EX	CE2784	Project Manager Principal	07	EX	CS2904	Social Case Worker Hourly
15	EX	CA2293	Project Manager Senior	09	EX	CS2694	Social Case Worker Lead
15	EX	MA3456	Project Manager Senior	09	EX	CS3397	Social Case Worker Lead Bilingual
15	EX	LA3487	Project Manager Senior	08	EX	CS2690	Social Case Worker Senior
10	EX	CA3444	Project Scheduling Analyst Associate	08	EX	CS3396	Social Case Worker Senior Bilingual
12	EX	CA3445	Project Scheduling Analyst Senior	11	EX	CS2700	Social Case Worker Supervisor
14	EX	CA3446	Project Scheduling Analyst Specialist	11	EX	LS2973	Social Case Worker Supervisor
08	EX	CO0614	Public Health Nurse Associate	11	EX	CS3398	Social Case Worker Supervisor Bilingual
08	EX	CO3424	Public Health Nurse Associate Hourly	10	EX	CM2590	Special Events Coordinator
12	EX	CO0590	Public Health Nurse Practitioner	10	EX	LM2591	Special Events Coordinator
10	EX	CO3467	Public Health Nurse Senior	10	EX	CO0627	Speech Therapist
14	EX	CN3504	Public Safety Compliance Administrator	11	EX	CO0623	Speech Therapist Senior
16	EX	CN3417	Public Safety Program Manager	10	EX	CD1010	Statistical Researcher Associate
16	EX	CA2766	Purchasing Director	12	EX	CD1009	Statistical Researcher Senior
14	EX	CA0722	Purchasing Manager	08	EX	CJ2603	Stockroom Manager
10	EX	CA2278	Real Estate Agent	14	EX	CA1609	Strategic Advisor
12	EX	CA2279	Real Estate Agent Senior	14	EX	LA1611	Strategic Advisor
08	EX	CV1830	Real Property Appraiser Associate	14	EX	MA2399	Strategic Advisor
09	EX	CV2036	Real Property Appraiser Senior	14	EX	EA3387	Strategic Advisor
10	EX	CV2007	Real Property Appraiser Specialist	14	EX	CA3233	Strategic Advisor Hourly
10	EX	CV3369	Real Property Appraiser Specialist Hourly	13	EX	CV2237	Tax Audit Supervisor
07	EX	CV2055	Real Property Appraiser Staff	08	EX	CV3337	Tax Auditor Associate
11	EX	CV2008	Real Property Appraiser Supervisor	11	EX	CV2236	Tax Auditor Lead
07	EX	CR2584	Recreation Supervisor	10	EX	CV2235	Tax Auditor Senior
09	EX	CR2834	Recreation Supervisor Senior	07	EX	CV2234	Tax Auditor Staff
09	EX	CO0612	Recreational Therapist	08	EX	CV2132	Tax Compliance Supervisor
10	EX	CO0558	Registered Nurse Advanced	08	EX	CV3162	Tax Technician Supervisor
09	EX	CA3250	Revenue Development Partner Associate	07	EX	BA1124	Technical Director Board of Adjustment-Zoning
15	EX	CA3253	Revenue Development Partner Manager	11	EX	CM2615	Television and Video Director-Editor
11	EX	CA3251	Revenue Development Partner Senior	11	EX	CM2616	Television and Video Director-Editor Hourly
13	EX	CA3252	Revenue Development Partner Specialist	11	EX	CM2617	Television and Video Producer
10	EX	CN3276	Right of Way Inspector Supervisor	11	EX	CM2618	Television and Video Producer Hourly
13	EX	CA0974	Safety and Industrial Hygiene Administrator	12	EX	CM2588	Television and Video Producer Senior
11	EX	CA0997	Safety and Industrial Hygiene Professional II	12	EX	CM2948	Television and Video Producer Senior Hourly

EX - Exempt Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title
14	EX	CA2215	Safety and Industrial Hygiene Supervisor
15	EX	CA3513	Safety Manager
07	EX	CL3264	Self-Represented Litigants Administrator
21	EX	DL1184	Senior Chief Deputy District Attorney
21	EX	DL3391	Senior Chief Deputy District Attorney Hourly
18	EX	DL1183	Senior Deputy District Attorney
09	EX	CE2409	Senior Project Inspector
13	EX	CO2712	Shelter Veterinarian
15	EX	CE1680	Wastewater Quality Control Manager
10	EX	CE1712	Wastewater Quality Control Supervisor
10	EX	CE3532	Water Quality Investigator Supervisor
08	EX	CH2988	Wellness Program Administrator
08	EX	CD3210	Workday Analyst Associate
11	EX	CD3211	Workday Analyst Senior

Pay Grade	Pay Grade Code	Job Code	Job Title
10	EX	CM2335	Television Engineer
10	EX	CM2903	Television Engineer Hourly
10	EX	CM2606	Television Programmer
10	EX	CM3420	Television Programmer Hourly
11	EX	CJ2706	Trades Inspector Supervisor
11	EX	CJ2611	Traffic Signal Technician Supervisor
13	EX	CE0440	Urban Design Architect
09	EX	CO3421	Veterinary Services Supervisor
13	EX	CD3212	Workday Analyst Specialist
10	EX	CV3480	Workers Compensation Administrator
10	EX	CO2404	Workers Compensation Registered Nurse
08	EX	CS2696	Youth Counselor Supervisor
10	EX	CN3405	Zoning Inspection Supervisor

F - Fire Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title
300	F	SF1003	Assistant Chief
300	F	SF1803	Assistant Chief
406	F	SF1006	Assistant Master Mechanic
506	F	SF1007	Assistant Superintendent of Fire Alarm
600	F	SF1808	Captain
001	F	SF1001	Chief of Fire
002	F	SF1027	Deputy Chief
200	F	SF1002	Division Chief
050	F	SF1028	Emergency Medical Technician
800	F	SF1020	Engineer
800	F	SF1820	Engineer
801	F	SF1830	Engineer - Specialty
900	F	SF1031	Fire Investigator
900	F	SF1831	Fire Investigator
501	F	SF1013	Fire Systems Technician Specialist I
502	F	SF1012	Fire Systems Technician Specialist II
503	F	SF1011	Fire Systems Technician Specialist III
504	F	SF1010	Fire Systems Technician Specialist IV
505	F	SF1009	Fire Systems Technician Specialist V
101	F	SF1025	Firefighter 1st Grade
101	F	SF1825	Firefighter 1st Grade

Pay Grade	Pay Grade Code	Job Code	Job Title
102	F	SF1024	Firefighter 2nd Grade
102	F	SF1824	Firefighter 2nd Grade
103	F	SF1023	Firefighter 3rd Grade
103	F	SF1823	Firefighter 3rd Grade
104	F	SF1022	Firefighter 4th Grade
104	F	SF1822	Firefighter 4th Grade
104	F	SF1026	Firefighter 4th Grade - ACAD
104	F	SF1029	Firefighter 4th Grade - LAT
700	F	SF1019	Lieutenant
700	F	SF1819	Lieutenant
701	F	SF1829	Lieutenant - Specialty
407	F	SF1004	Master Mechanic
401	F	SF1018	Mechanic I
402	F	SF1017	Mechanic II
403	F	SF1016	Mechanic III
404	F	SF1015	Mechanic IV
405	F	SF1014	Mechanic V
301	F	SF1801	Shift Commander
507	F	SF1005	Superintendent of Fire Alarm
900	F	SF1021	Technician
900	F	SF1821	Technician

NE - Non-Exempt Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title	Pay Grade	Pay Grade Code	Job Code	Job Title
09	NE	CC2468	311 Customer Service Agent I	13	NE	VC1512	Administrative Support Supervisor
10	NE	CC3051	311 Customer Service Agent II	13	NE	YC1545	Administrative Support Supervisor
11	NE	CC2547	311 Customer Service Agent Lead	17	NE	CX2805	Airfield Operations Officer
11	NE	CC2469	311 Customer Service Specialist	16	NE	CX3590	Airport Business Operations Associate
15	NE	CN3061	911 Dispatch Support Specialist	15	NE	CJ3575	Airport Central Utility Plant Technician
20	NE	CN3039	911 Emergency Communication Supervisor	17	NE	CX2928	Airport Communications Center Specialist
13	NE	CN2518	911 Emergency Communication Tech	20	NE	CX2487	Airport Communications Center Supervisor
13	NE	CN2517	911 Emergency Communication Technician	16	NE	CX2810	Airport Emergency Dispatcher
14	NE	CN2548	911 Emergency Communication Technician Lead	20	NE	CX3202	Airport Emergency Operations Specialist
09	NE	CN3560	911 Non-Emergency Communication Technician	11	NE	CJ3495	Airport Field Technician I
16	NE	CN2574	911 Police Dispatcher	13	NE	CJ3496	Airport Field Technician II
17	NE	CN2576	911 Police Dispatcher Lead	15	NE	CJ3497	Airport Field Technician Lead
19	NE	CI2869	911 Systems Administrator	12	NE	CJ3507	Airport Graphics Technician I
08	NE	CV2358	Accounting Technician I	13	NE	CJ3508	Airport Graphics Technician II
08	NE	LV2382	Accounting Technician I	15	NE	CJ3509	Airport Graphics Technician Lead
09	NE	CV2359	Accounting Technician II	15	NE	CX3570	Airport Jet Bridge Technician I
10	NE	CV3506	Accounting Technician III	16	NE	CX3571	Airport Jet Bridge Technician II
09	NE	CO2654	Addiction Counselor I	17	NE	CX3572	Airport Jet Bridge Technician Lead
11	NE	CO2665	Addiction Counselor II	10	NE	CJ3494	Airport Maintenance Technician
13	NE	CO2673	Addiction Counselor Lead	16	NE	CX2486	Airport Operations Representative
19	NE	CL3217	Administrative Investigator	20	NE	CX2806	Airport Operations Supervisor
07	NE	BC1518	Administrative Support Assistant I	11	NE	CJ3499	Airport Paint and Markings Technician I
07	NE	CC1480	Administrative Support Assistant I	13	NE	CJ3500	Airport Paint and Markings Technician II
07	NE	LC1482	Administrative Support Assistant I	15	NE	CJ3501	Airport Paint and Markings Technician Lead
07	NE	VC1521	Administrative Support Assistant I	19	NE	CA3591	Airport Safety Simulator Trainer
08	NE	BC1492	Administrative Support Assistant II	16	NE	CX3589	Airport Security Operations Associate
08	NE	CC1484	Administrative Support Assistant II	17	NE	CJ3542	Airport Stationary Engineer I
08	NE	LC1485	Administrative Support Assistant II	18	NE	CJ3543	Airport Stationary Engineer II
08	NE	VC1491	Administrative Support Assistant II	19	NE	CJ3544	Airport Stationary Engineer Lead
08	NE	YC1489	Administrative Support Assistant II	09	NE	CV2348	Appraisal Data Collector
09	NE	CC1494	Administrative Support Assistant III	12	NE	CR2474	Aquatics Coordinator
09	NE	LC1497	Administrative Support Assistant III	12	NE	CJ2612	Arborist Technician I
09	NE	VC1501	Administrative Support Assistant III	14	NE	CJ2596	Arborist Technician II
09	NE	YC1500	Administrative Support Assistant III	15	NE	CJ3102	Asphalt Plant Mechanic
10	NE	BC1525	Administrative Support Assistant IV	16	NE	CJ3356	Asphalt Plant Mechanic Lead
10	NE	CC1503	Administrative Support Assistant IV	13	NE	CJ1813	Asphalt Plant Operator
10	NE	LC1504	Administrative Support Assistant IV	11	NE	CV3170	Assessment GIS Technician I
10	NE	VC1526	Administrative Support Assistant IV	12	NE	CV3171	Assessment GIS Technician II
10	NE	YC1527	Administrative Support Assistant IV	08	NE	CV3167	Assessment Information Technician I
11	NE	BC1535	Administrative Support Assistant V	10	NE	CV3168	Assessment Information Technician II
11	NE	CC1507	Administrative Support Assistant V	11	NE	CL3228	Attorney Fellow
11	NE	LC1540	Administrative Support Assistant V	10	NE	CC2482	Aviation Customer Service Agent I
11	NE	VC1536	Administrative Support Assistant V	11	NE	CC3450	Aviation Customer Service Agent II
11	NE	YC1537	Administrative Support Assistant V	12	NE	CC3226	Aviation Customer Service Agent Lead
13	NE	BC1544	Administrative Support Supervisor	14	NE	CC2484	Aviation Customer Service Supervisor
13	NE	CC1508	Administrative Support Supervisor	11	NE	CX2852	Aviation Security Badging Agent

NE - Non-Exempt Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title	Pay Grade	Pay Grade Code	Job Code	Job Title
13	NE	LC1510	Administrative Support Supervisor	12	NE	CX2853	Aviation Security Badging Agent Lead
13	NE	CX2449	Aviation Security Technician	15	NE	LJ3341	Crew Lead
13	NE	CJ2923	Aviation Snow Removal Operator	15	NE	CL3330	Criminal Investigations Technician
18	NE	CS3581	Behavioral Health Co-Responder Clinician Licensed	20	NE	CL3092	Criminal Investigator
17	NE	CS3582	Behavioral Health Co-Responder Clinician Unlicensed	22	NE	CL3541	Criminal Investigator Supervisor
16	NE	CA2490	Booking Coordinator	10	NE	CC0254	Criminal Justice Transcriptionist
16	NE	LA2491	Booking Coordinator	15	NE	CE2825	Criminalist I
13	NE	CJ2808	Building and Grounds Supervisor	17	NE	CE2826	Criminalist II
17	NE	CJ2501	Building Construction Inspector	19	NE	CE3184	Criminalist III
16	NE	CJ2732	Building Engineer I	20	NE	CE2827	Criminalist Supervisor
17	NE	CJ3309	Building Engineer II	13	NE	CE3183	Criminalist Technician
18	NE	CJ2733	Building Engineer Lead	11	NE	CJ1872	Custodial Services Supervisor
10	NE	CA2370	Business Development Associate I	11	NE	LJ1873	Custodial Services Supervisor
13	NE	CA2371	Business Development Associate II	09	NE	CJ1874	Custodial Supervisor
11	NE	CN1848	Business License Inspector I	09	NE	LJ1875	Custodial Supervisor
12	NE	CN3291	Business License Inspector II	07	NE	CJ1877	Custodian
13	NE	CN3454	Business License Inspector III	07	NE	LJ1878	Custodian
15	NE	CJ2493	Carpenter	08	NE	CJ2977	Custodian Lead
15	NE	CJ2494	Cement Finisher	08	NE	LJ1946	Custodian Lead
11	NE	AV1850	Certified Public Accountant I	09	NE	CC2509	DHS Customer Service Agent
09	NE	CC2354	Child Support Assistant	13	NE	CN2163	Diversion and Criminal Justice Officer
10	NE	CS2900	Child Support Technician I	09	NE	CC3143	Document Management Technician I
11	NE	CS2901	Child Support Technician II	10	NE	CC3144	Document Management Technician II
12	NE	CS2954	Child Support Technician Lead	11	NE	CC3145	Document Management Technician Lead
12	NE	YA2389	City Council Legislative Assistant	13	NE	CC3146	Document Management Technician Supervisor
10	NE	CN1856	City Inspector I	11	NE	CA0843	Education Program Assistant
11	NE	CN1825	City Inspector II	11	NE	LA1293	Education Program Assistant
13	NE	CN2026	City Inspector III	12	NE	CA2260	Elections Division Assistant
12	NE	CN3151	Civilian Report Technician	09	NE	CC2395	Elections Support Assistant
13	NE	CN3357	Civilian Report Technician Lead	10	NE	CC2396	Elections Support Assistant Lead
10	NE	CV2362	Claims Adjuster Medical Only	17	NE	CJ2514	Electrical Inspector
11	NE	CN1859	Collections Investigator	12	NE	CJ2515	Electrical Maintenance Worker
18	NE	CJ2679	Combination Inspector I	17	NE	CJ2513	Electrician I
19	NE	CJ2682	Combination Inspector II	18	NE	CJ3310	Electrician II
07	NE	CS3359	Community Health Worker Apprentice	18	NE	LJ3416	Electrician II
13	NE	CE0430	Computer Aided Drafting Technician	19	NE	CJ3311	Electrician Lead
14	NE	CA0752	Contract Compliance Coordinator	17	NE	CJ2511	Electronic Systems Technician I
11	NE	CA0754	Contract Compliance Technician	17	NE	LJ2745	Electronic Systems Technician I
13	NE	CN3352	Correctional Case Specialist I	18	NE	CJ3312	Electronic Systems Technician II
14	NE	CN3353	Correctional Case Specialist II	19	NE	CJ3313	Electronic Systems Technician III
11	NE	CN3354	Correctional Services Specialist I	12	NE	CS2666	Eligibility Specialist
13	NE	CN3355	Correctional Services Specialist II	10	NE	CS2655	Eligibility Technician I
15	NE	CN3356	Correctional Services Supervisor	11	NE	CS2658	Eligibility Technician II
18	NE	CN1866	County Court Marshal	12	NE	CS2667	Eligibility Technician Lead
14	NE	CL1868	County Court Parking Magistrate	09	NE	CO2656	Emergency Service Technician
12	NE	CN3482	Court Collections Coordinator	08	NE	CJ3272	Emergency Service Worker

NE - Non-Exempt Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title	Pay Grade	Pay Grade Code	Job Code	Job Title
16	NE	CL2508	Court Interpreter	09	NE	CJ3373	Emergency Service Worker Lead
15	NE	CJ1869	Crew Lead	12	NE	CE0399	Engineering Associate
15	NE	CE2264	Environmental Public Health Investigator I	14	NE	LH3029	HR Leave Administration Coordinator
17	NE	CE2265	Environmental Public Health Investigator II	11	NE	CH2218	HR Technician I
19	NE	CE2848	Environmental Public Health Investigator III	11	NE	LH2228	HR Technician I
09	NE	CE3348	Environmental Public Health Technician I	11	NE	VH2897	HR Technician I
11	NE	CE3349	Environmental Public Health Technician II	12	NE	CH2223	HR Technician II
13	NE	CE3352	Environmental Public Health Technician III	12	NE	LH2417	HR Technician II
11	NE	CJ1904	Equipment Operator I	12	NE	VH2877	HR Technician II
12	NE	CJ1905	Equipment Operator II	13	NE	CH3021	HR Technician Lead
13	NE	CJ1931	Equipment Operator III	13	NE	LH3427	HR Technician Lead
14	NE	CJ1996	Equipment Operator IV	08	NE	CS2650	Human Services Advocate
10	NE	CC2949	Events Facilitator	09	NE	CC2538	Human Services Hotline Operator
11	NE	CA2177	Executive Assistant I	17	NE	CL0368	Human Services Investigator
11	NE	LA2180	Executive Assistant I	15	NE	CJ2539	HVAC Mechanic I
11	NE	YA2957	Executive Assistant I	15	NE	LJ2743	HVAC Mechanic I
12	NE	CA2178	Executive Assistant II	16	NE	CJ3316	HVAC Mechanic II
12	NE	LA2181	Executive Assistant II	16	NE	LJ3457	HVAC Mechanic II
13	NE	CA2179	Executive Assistant III	17	NE	CJ3317	HVAC Mechanic Lead
13	NE	LA2182	Executive Assistant III	17	NE	LJ3535	HVAC Mechanic Lead
13	NE	CJ2523	Facility Maintenance Technician	14	NE	CJ2542	Institution Food Steward
13	NE	LJ2742	Facility Maintenance Technician	16	NE	CJ2543	Institution Food Steward Supervisor
18	NE	CJ3402	Fiber Technician I	22	NE	CJ3552	Institutional Superintendent
20	NE	CJ3403	Fiber Technician II	20	NE	CJ3551	Institutional Trades Supervisor
17	NE	CJ3034	Fire Alarm Technician	16	NE	CA2589	Interpreter Sign Language
17	NE	CJ3035	Fire Sprinkler Technician	14	NE	CL0360	Investigations Technician
16	NE	CJ3080	Fleet Collision Technician	14	NE	VL2368	Investigations Technician
08	NE	CJ3286	Fleet Parts Specialist I	11	NE	CJ3318	Irrigation Technician
09	NE	CJ3287	Fleet Parts Specialist II	11	NE	LJ3413	Irrigation Technician
11	NE	CJ3288	Fleet Parts Specialist III	18	NE	CI1660	IT Communications Technician I
14	NE	CJ3289	Fleet Parts Specialist Supervisor	20	NE	CI3040	IT Communications Technician II
13	NE	CJ3075	Fleet Technician I	15	NE	CI2799	IT Network Administrator I
14	NE	CJ3076	Fleet Technician II	15	NE	LI3243	IT Network Administrator I
16	NE	CJ3077	Fleet Technician III	15	NE	CI1449	IT Systems Administrator Staff
17	NE	CJ3078	Fleet Technician Lead	15	NE	LI1568	IT Systems Administrator Staff
10	NE	CE3426	Forensic Assistant	09	NE	CI1658	IT Technician I
16	NE	CE2660	Forensic Autopsy Technician	09	NE	LI1670	IT Technician I
12	NE	CE2442	Forensic Laboratory Technician	12	NE	CI1659	IT Technician II
14	NE	CN1811	Forestry Inspector I	12	NE	LI1673	IT Technician II
16	NE	CN2206	Forestry Inspector II	13	NE	CI2247	IT Technician III
14	NE	CS3068	Fraud Claims Investigator I	14	NE	CI2456	IT Technician Lead
15	NE	CS3527	Fraud Claims Investigator II	14	NE	LI3409	IT Technician Lead
16	NE	CS3528	Fraud Claims Investigator III	10	NE	CC2315	Judicial Assistant I
10	NE	CD1738	GIS Technician	12	NE	CC2316	Judicial Assistant II
10	NE	CJ3043	Golf Course Operator Assistant	15	NE	CL2317	Judicial Associate I
10	NE	CR3346	Golf Professional 2nd Assistant	16	NE	CL2318	Judicial Associate II

NE - Non-Exempt Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title	Pay Grade	Pay Grade Code	Job Code	Job Title
12	NE	CJ3429	Graphics Signage Technician	12	NE	CA3220	Labor Compliance Technician
08	NE	CJ1933	Horticultural Worker	11	NE	CO2669	Laboratory Technician Senior
14	NE	CH3011	HR Leave Administration Coordinator	11	NE	CC3585	Landside Operation Service Agent
14	NE	CC3586	Landside Operation Service Supervisor	15	NE	CO2675	Paramedic
08	NE	CN2289	Landside Service Agent I	15	NE	CN2568	Paramedic Dispatch Supervisor
11	NE	CN1942	Landside Service Agent II	13	NE	CN2569	Paramedic Dispatcher
08	NE	CJ2545	Laundry Supervisor	11	NE	CJ1983	Park Horticulturist
07	NE	CJ2546	Laundry Worker	11	NE	CN2570	Park Ranger
11	NE	CN3111	Law Enforcement Records Technician	14	NE	CN2550	Park Ranger Senior
12	NE	CN3112	Law Enforcement Records Technician Lead	12	NE	CC3584	Parking and Speed Citation Technician
14	NE	CC0271	Legal Administrative Assistant	07	NE	CJ1985	Parking Meter Collector
19	NE	CL0365	Legal Research Investigative Assistant	12	NE	CJ3105	Parking Meter Technician
07	NE	LC1240	Library Bibliographic Technician	13	NE	CJ3148	Parks Natural Resources Technician I
08	NE	LQ1277	Library Cataloging Assistant	15	NE	CJ3149	Parks Natural Resources Technician II
11	NE	LQ2397	Library Program Associate	11	NE	CV2367	Payroll Associate
10	NE	CC2353	Licensing Technician I	11	NE	LV2388	Payroll Associate
11	NE	CC3056	Licensing Technician II	11	NE	CS3163	Peer Support Specialist I
12	NE	CC3569	Licensing Technician III	12	NE	CS3516	Peer Support Specialist II
13	NE	CJ2551	Locksmith	13	NE	CS3519	Peer Support Specialist III
15	NE	CX2554	Maintenance Control Supervisor	12	NE	CE3045	Permit Review Technician I
11	NE	CX2555	Maintenance Control Technician	13	NE	CE3046	Permit Review Technician II
11	NE	CJ2556	Maintenance Liaison	14	NE	CE3047	Permit Review Technician Lead
11	NE	CJ2552	Maintenance Technician	14	NE	CV3173	Personal Property Appraiser I
12	NE	CE0418	Materials Tester	15	NE	CV3174	Personal Property Appraiser II
17	NE	CJ2561	Mechanical Inspector	16	NE	CV3175	Personal Property Appraiser III
08	NE	CC0275	Medical Transcriptionist	09	NE	CN2259	Photo Enforcement Agent I
16	NE	CE3155	Medicolegal Death Investigator I	11	NE	CN3263	Photo Enforcement Agent II
17	NE	CE3156	Medicolegal Death Investigator II	15	NE	CE3048	Plans Review Specialist I
18	NE	CE3157	Medicolegal Death Investigator Lead	16	NE	CE3049	Plans Review Specialist II
10	NE	CA0909	Modified Duty Coordinator	16	NE	BE3055	Plans Review Specialist II
11	NE	CV2350	Motor Vehicle Agent	17	NE	CE3553	Plans Review Specialist III
12	NE	CV2738	Motor Vehicle Agent Lead	16	NE	CJ2571	Plumber I
18	NE	CJ3319	Multiple Trades Technician	17	NE	CJ3320	Plumber II
18	NE	LJ3367	Multiple Trades Technician	17	NE	LJ3415	Plumber II
09	NE	CA0653	Operations Assistant	18	NE	CJ3321	Plumber Lead
09	NE	LA2383	Operations Assistant	17	NE	CJ2572	Plumbing Inspector
09	NE	VA2411	Operations Assistant	12	NE	CJ2578	Pool Maintenance Technician
18	NE	CA3545	Operations Trainer	12	NE	CN3187	Pretrial Services Officer I
20	NE	CA3546	Operations Training Supervisor	14	NE	CN3188	Pretrial Services Officer II
11	NE	CS2668	Outreach Case Coordinator I	15	NE	CN3189	Pretrial Services Officer III
11	NE	LS3094	Outreach Case Coordinator I	16	NE	CN3190	Pretrial Services Officer IV
12	NE	CS3514	Outreach Case Coordinator II	12	NE	CN2054	Probation Officer I
12	NE	LS3515	Outreach Case Coordinator II	14	NE	CN1829	Probation Officer II
13	NE	LS3518	Outreach Case Coordinator III	16	NE	CN2034	Probation Officer III
13	NE	CS3517	Outreach Case Coordinator III	13	NE	CA1715	Program Coordinator
16	NE	CA3139	Outreach Trainer	13	NE	LA2430	Program Coordinator

NE - Non-Exempt Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title	Pay Grade	Pay Grade Code	Job Code	Job Title
12	NE	CJ2567	Painter	11	NE	CS3400	Program Navigator
15	NE	CL2140	Paralegal I	14	NE	CS2905	Program Quality Assurance Technician I
17	NE	CL0367	Paralegal II	15	NE	CS3523	Program Quality Assurance Technician II
19	NE	CL0366	Paralegal III	16	NE	CS3524	Program Quality Assurance Technician III
11	NE	CN1999	Property and Evidence Technician	13	NE	CV2130	Tax Compliance Agent II
12	NE	CN2736	Property and Evidence Technician Lead	14	NE	CV3161	Tax Compliance Specialist
11	NE	CA1774	Purchasing Technician	09	NE	CV2355	Tax Technician I
17	NE	CX3478	Ramp Tower Controller	11	NE	CV2356	Tax Technician II
20	NE	CX2184	Ramp Tower Supervisor	12	NE	CV3160	Tax Technician Specialist
11	NE	CN3254	Real Time Crime Center Technician	17	NE	CX2804	Terminal Operations Officer
12	NE	CN3255	Real Time Crime Center Technician Lead	20	NE	CX2807	Terminal Operations Supervisor
12	NE	CR2906	Recreation Center Coordinator	15	NE	CS3324	Therapist Licensed
12	NE	CR2925	Recreation Program Coordinator	15	NE	LS2898	Therapist Licensed
09	NE	CN2089	Right of Way Enforcement Agent I	19	NE	CS2702	Therapist Supervisor
11	NE	CN2393	Right of Way Enforcement Agent II	14	NE	CS3326	Therapist Unlicensed
09	NE	CC3345	Right of Way Enforcement Dispatcher	13	NE	CJ2960	Tractor Trailer Operator
12	NE	CN3273	Right of Way Inspector I	10	NE	CJ2607	Trades Apprentice
14	NE	CN3274	Right of Way Inspector II	17	NE	CJ3166	Traffic Signal Inspector
16	NE	CN3275	Right of Way Inspector III	13	NE	CJ2608	Traffic Signal Technician I
16	NE	CA0973	Safety and Industrial Hygiene Professional I	14	NE	CJ2609	Traffic Signal Technician II
07	NE	LN1926	Security Officer I	16	NE	CJ2610	Traffic Signal Technician III
08	NE	LN3511	Security Officer II	14	NE	CJ3165	Traffic Signs and Markings Inspector
11	NE	LN3512	Security Officer Lead	11	NE	CJ2863	Traffic Signs and Markings Technician I
13	NE	LN2019	Security Officer Supervisor	13	NE	CJ2864	Traffic Signs and Markings Technician II
11	NE	CN2341	Security Specialist	12	NE	CC0304	Transcriptionist Senior
14	NE	CN3152	Security Specialist Supervisor	11	NE	CN2081	Underground Utility Investigator
08	NE	CO2664	Senior Clinical Care Associate	14	NE	CN2082	Underground Utility Investigator Supervisor
11	NE	CS2657	Social Case Worker Coordinator	09	NE	CV3488	Utility Billing Specialist I
12	NE	CJ3340	Solid Waste Collection Operator	10	NE	CV3489	Utility Billing Specialist II
09	NE	CC3573	Solid Waste Customer Service Agent	11	NE	CV3490	Utility Billing Specialist Lead
09	NE	CJ2597	Stable Master	08	NE	CJ2083	Utility Worker I
12	NE	CA1002	Staff Assistant	08	NE	LJ2085	Utility Worker I
12	NE	LA1317	Staff Assistant	10	NE	CJ2041	Utility Worker II
12	NE	YA1151	Staff Assistant	10	NE	LJ2042	Utility Worker II
13	NE	CE2795	Staff Project Inspector	11	NE	CN2088	Vehicle Boot Investigator
07	NE	CJ2598	Stockkeeper I	17	NE	CJ3368	Venue Video Technician
07	NE	EJ2599	Stockkeeper I	10	NE	CO2802	Veterinary Assistant I
07	NE	LJ2600	Stockkeeper I	13	NE	CO3348	Veterinary Assistant II
08	NE	CJ2602	Stockkeeper II	11	NE	CO3183	Veterinary Fellow
08	NE	LJ3360	Stockkeeper II	07	NE	CO3347	Veterinary Technician Apprentice
10	NE	CJ2605	Stockkeeper III	15	NE	CO2649	Veterinary Technician Registered
13	NE	CJ2604	Stockroom Supervisor	13	NE	CS1033	Victim Advocate I
13	NE	LJ2631	Stockroom Supervisor	14	NE	CS3393	Victim Advocate II
11	NE	CN3435	Street Engagement Liaison	15	NE	CS3392	Victim Advocate Lead
14	NE	CN3436	Street Engagement Liaison Senior	13	NE	CE2432	Wastewater Quality Control Technician
18	NE	CN3437	Street Engagement Liaison Supervisor	11	NE	CN2097	Wastewater Systems Data Investigator

NE - Non-Exempt Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title
10	NE	CJ3216	Surplus Warehouse Technician
11	NE	CE1777	Surveying Technician I
12	NE	CE1778	Surveying Technician II
14	NE	CE1779	Surveying Technician III
11	NE	CV2129	Tax Compliance Agent I
13	NE	CJ2735	Welder
12	NE	CS2670	Youth Counselor
13	NE	CS2880	Youth Counselor Lead
07	NE	CA3142	Youth Operative Associate

Pay Grade	Pay Grade Code	Job Code	Job Title
08	NE	CJ2068	Wastewater Video Inspector I
10	NE	CJ2038	Wastewater Video Inspector II
13	NE	CJ2073	Wastewater Video Inspector III
14	NE	CE3530	Water Quality Investigator I
16	NE	CE3531	Water Quality Investigator II
16	NE	CE3284	Zoning Inspection Specialist
15	NE	CN3404	Zoning Inspector
14	NE	CO2672	Zoo Veterinary Technician
11	NE	CA2105	Zookeeper

P - Police Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title
400	P	SP1004	Captain
001	P	SP1001	Chief of Police
350	P	SP1017	Commander
801	P	SP1016	Corporal
200	P	SP1002	Deputy Chief
800	P	SP1009	Detective
300	P	SP1003	Division Chief
500	P	SP1005	Lieutenant
100	P	SP1011	Police Officer 1st Grade

Pay Grade	Pay Grade Code	Job Code	Job Title
102	P	SP1012	Police Officer 2nd Grade
103	P	SP1013	Police Officer 3rd Grade
104	P	SP1014	Police Officer 4th Grade
105	P	SP1015	Police Recruit
100	P	SP1018	Police Recruit Lateral 1
102	P	SP1019	Police Recruit Lateral 2
700	P	SP1007	Sergeant
900	P	SP1010	Technician

U - Undersheriff Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title
712	U	CU1056	Deputy Sheriff Captain
714	U	CU1057	Deputy Sheriff Division Chief
71A	U	OU2879	Deputy Sheriff Division Chief
713	U	CU1058	Deputy Sheriff Major

Pay Grade	Pay Grade Code	Job Code	Job Title
713	U	OU2878	Deputy Sheriff Major
711	U	CU1059	Deputy Sheriff Sergeant
715	U	OU2187	Sheriff

U1 - Deputy Sheriff Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title
710	U1	CY1054	Dep Sheriff

Pay Grade	Pay Grade Code	Job Code	Job Title
710	U1	CY1055	Deputy Sheriff

X - No Pay Grade Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title	Pay Grade	Pay Grade Code	Job Code	Job Title
000	X	DV2448	Accounting Assistant I	000	X	DI3141	IT Technician II
000	X	DA1188	Administrative Assistant	000	X	DC1161	Legal Administrative Assistant
000	X	DC1481	Administrative Support Assistant I	000	X	DL3394	Legal Administrator I Hourly
000	X	DC1487	Administrative Support Assistant II	000	X	DL3257	Legal Administrator III
000	X	DC1496	Administrative Support Assistant III	000	X	HE1676	Manager Community Planning and Development
000	X	DC1528	Administrative Support Assistant IV	000	X	HX1414	Manager Department of Aviation
000	X	DC1538	Administrative Support Assistant V	000	X	HE1413	Manager Department of Environmental Health
000	X	DA2982	Administrator I	000	X	HV1416	Manager Department of Finance
000	X	ZA1793	Alternate Board Members Hourly	000	X	HA1415	Manager Department of General Services
000	X	XA1401	Auditor	000	X	HS1420	Manager Department of Human Services
000	X	DA2980	Business Operations Administrator	000	X	HR1418	Manager Department of Parks And Recreation
000	X	ZA1406	Chair of The Board	000	X	HN1417	Manager Department of Safety
000	X	DL3116	Chief Investigator	000	X	HE3258	Manager Department of Transportation and Infrastruct
000	X	HL1411	City Attorney	000	X	XA1403	Mayor
000	X	DA1191	Communications Director	000	X	XA1404	Member Denver City Council
000	X	DA1192	Community Justice Coordinator	000	X	ZA1407	Member of The Board
000	X	JL1421	County Court Judge	000	X	DI1174	MIS Director
000	X	JL3103	County Court Judge Hourly	009	X	999999	No Job Code
000	X	QL2262	County Court Magistrate	000	X	DA1190	Operations Assistant
000	X	QL3073	County Court Magistrate Hourly	000	X	DL1181	Paralegal
000	X	DA3249	Crime Data Analyst Associate	000	X	XA1405	President Denver City Council
000	X	DL1185	Criminal Investigator	000	X	DL3329	Process Server
000	X	DI1173	Data Applications Associate	000	X	DA3230	Professional Administration Intern
000	X	OA1410	Director of Excise And License	000	X	DA2431	Program Administrator
000	X	DL1179	District Attorney	000	X	DA3283	Program Administrator Hourly
000	X	DA1196	Diversion Counselor	000	X	DA3098	Program Coordinator
000	X	DX2384	Diversion Officer	000	X	DA2981	Program Manager
000	X	XA2272	Elected Clerk and Recorder	000	X	DA1200	Staff Assistant
000	X	XA1402	Election Commissioner	000	X	DJ1153	Transportation Worker
000	X	DA2983	Executive Assistant	000	X	DA1202	Victim Advocate I
000	X	DC1159	Executive Secretary	000	X	DA3407	Victim Advocate II
000	X	DL2298	Investigations Technician	000	X	DA1203	Victim Services Program Assistant
000	X	DI3074	IT Data Architect Staff Hourly	000	X	DA1204	Victim Services Program Director
000	X	DI3231	IT Developer Staff	000	X	DA1206	Volunteer Coordinator Program Development
000	X	DI2146	IT Systems Analyst Associate	000	X	DA3058	Volunteer Coordinator Program Development Hourly
000	X	DI2859	IT Technician I				

Job Code Legend - First Letter	
A	Auditor's Appointees
B	Board of Adjustments & Zoning Classifications
C	Career Service Classifications
D	District Attorney Appointees
E	Elected C & R Appointees
G	Aviation Appointees
H	Appointed Charter Officers
J	County Court Judges
K	Contractors
L	Denver Public Library Classifications
M	Mayoral Appointees
O	Other
Q	County Court Magistrates
R	Community Rate
S	Department of Safety (Fire & Police)
T	Training Classifications
V	Civil Service Commission Civilian Classifications
X	Elected Charter Officers
Y	City Council Classifications
Z	Member of the Board of Adjustment & Zoning

Job Code Legend - Second Letter	
A	Administration
B	Public Safety Cadet
C	Clerical
D	Data Analysis & Analytics
E	Engineering & Science
F	Fire
G	Community Rate
H	Human Resources
I	Information Technology
J	Maintenance & Operations
L	Legal
M	Marketing & Communications
N	Enforcement, Compliance and Protective Services
O	Healthcare
P	Police
Q	Library
R	Parks & Recreation
S	Social Services
U	Undersheriff
V	Fiscal
Y	Deputy
X	Airport

A - Intern Salary Structure

Pay Grade	Pay Grade Code	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
412	A	19.29	19.92	20.55	21.18	21.80
413	A	20.22	20.88	21.54	22.20	22.85

Pay Grade	Pay Grade Code	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
414	A	21.42	22.12	22.81	23.51	24.21

CR - Community Rate Salary Structure

Pay Grade	Pay Grade Code	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
07	CR	19.29	21.08	22.86	24.65	26.43
08	CR	19.53	21.34	23.14	24.95	26.76
09	CR	20.51	22.41	24.30	26.20	28.10
10	CR	21.54	23.53	25.52	27.52	29.51
11	CR	22.62	24.71	26.80	28.90	30.99
12	CR	23.74	25.94	28.13	30.33	32.53

Pay Grade	Pay Grade Code	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
13	CR	24.92	27.23	29.53	31.84	34.14
14	CR	26.17	28.59	31.01	33.43	35.85
15	CR	27.47	30.01	32.55	35.10	37.64
16	CR	28.85	31.52	34.18	36.85	39.52
FLR	CR	19.29	19.29	19.29	19.29	19.29

EX - Exempt Salary Structure

Pay Grade	Pay Grade Code	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
07	EX	60,064	69,824	79,584	89,345	99,105
08	EX	63,679	74,027	84,375	94,723	105,070
09	EX	68,773	79,949	91,124	102,300	113,476
10	EX	74,276	86,346	98,415	110,485	122,555
11	EX	80,217	93,253	106,288	119,323	132,358
12	EX	86,634	100,712	114,790	128,869	142,947
13	EX	93,566	108,771	123,975	139,180	154,384
14	EX	101,050	117,471	133,892	150,313	166,733
15	EX	109,134	126,869	144,603	162,337	180,071
16	EX	115,683	135,928	156,172	176,417	196,661
17	EX	124,937	146,801	168,665	190,529	212,393

Pay Grade	Pay Grade Code	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
18	EX	134,933	158,546	182,159	205,773	229,386
19	EX	145,727	171,230	196,732	222,235	247,737
20	EX	157,385	184,928	212,470	240,012	267,554
21	EX	169,976	199,722	229,468	259,214	288,959
22	EX	183,574	215,699	247,824	279,950	312,075
23	EX	198,259	232,955	267,650	302,345	337,040
24	EX	214,121	251,592	289,063	326,534	364,005
25	EX	231,251	271,720	312,189	352,658	393,127
26	EX	249,750	293,457	337,163	380,869	424,575
27	EX	269,729	316,932	364,135	411,338	458,540
28	EX	291,308	342,287	393,266	444,245	495,223

F - Fire Salary Structure

Pay Grade	Pay Grade Code	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
001	F	239,464	239,464	239,464	239,464	239,464
002	F	208,959	208,959	208,959	208,959	208,959
050	F	59,628	59,628	59,628	59,628	59,628
101	F	108,415	108,415	108,415	108,415	108,415
102	F	86,732	86,732	86,732	86,732	86,732
103	F	78,059	78,059	78,059	78,059	78,059
104	F	70,470	70,470	70,470	70,470	70,470
200	F	199,590	199,590	199,590	199,590	199,590
300	F	168,451	168,451	168,451	168,451	168,451
301	F	181,085	181,085	181,085	181,085	181,085
401	F	126,846	126,846	126,846	126,846	126,846
402	F	120,503	120,503	120,503	120,503	120,503
403	F	114,161	114,161	114,161	114,161	114,161
404	F	107,819	107,819	107,819	107,819	107,819
405	F	101,476	101,476	101,476	101,476	101,476
406	F	153,803	153,803	153,803	153,803	153,803

Pay Grade	Pay Grade Code	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
407	F	168,451	168,451	168,451	168,451	168,451
501	F	126,846	126,846	126,846	126,846	126,846
502	F	120,503	120,503	120,503	120,503	120,503
503	F	114,161	114,161	114,161	114,161	114,161
504	F	107,819	107,819	107,819	107,819	107,819
505	F	101,476	101,476	101,476	101,476	101,476
506	F	153,803	153,803	153,803	153,803	153,803
507	F	168,451	168,451	168,451	168,451	168,451
600	F	146,480	146,480	146,480	146,480	146,480
601	F	149,190	149,190	149,190	149,190	149,190
700	F	127,930	127,930	127,930	127,930	127,930
701	F	130,640	130,640	130,640	130,640	130,640
800	F	121,967	121,967	121,967	121,967	121,967
801	F	124,677	124,677	124,677	124,677	124,677
900	F	116,546	116,546	116,546	116,546	116,546

NE - Non-Exempt Salary Structure

Pay Grade	Pay Grade Code	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
07	NE	19.29	21.70	24.11	26.53	28.94
08	NE	20.06	22.57	25.08	27.59	30.10
09	NE	21.26	23.92	26.57	29.23	31.89
10	NE	22.53	25.35	28.17	30.99	33.80
11	NE	23.89	26.88	29.86	32.85	35.84
12	NE	25.30	28.47	31.63	34.80	37.96
13	NE	26.84	30.20	33.55	36.91	40.27
14	NE	27.89	31.73	35.56	39.40	43.23

Pay Grade	Pay Grade Code	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
15	NE	29.56	33.63	37.69	41.76	45.82
16	NE	31.33	35.64	39.95	44.26	48.56
17	NE	33.22	37.79	42.35	46.92	51.49
18	NE	35.21	40.05	44.89	49.73	54.57
19	NE	37.32	42.46	47.59	52.72	57.85
20	NE	39.56	45.00	50.44	55.88	61.32
21	NE	41.93	47.70	53.46	59.23	64.99
22	NE	44.46	50.57	56.68	62.80	68.91

P - Police Salary Structure

Pay Grade	Pay Grade Code	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
001	P	266,036	266,036	266,036	266,036	266,036
100	P	112,408	112,408	112,408	112,408	112,408
102	P	89,927	89,927	89,927	89,927	89,927
103	P	84,306	84,306	84,306	84,306	84,306
104	P	78,686	78,686	78,686	78,686	78,686
105	P	73,066	73,066	73,066	73,066	73,066
200	P	228,591	228,591	228,591	228,591	228,591
300	P	217,713	217,713	217,713	217,713	217,713

Pay Grade	Pay Grade Code	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
350	P	197,911	197,911	197,911	197,911	197,911
400	P	173,671	173,671	173,671	173,671	173,671
500	P	153,999	153,999	153,999	153,999	153,999
700	P	134,890	134,890	134,890	134,890	134,890
800	P	123,649	123,649	123,649	123,649	123,649
801	P	123,649	123,649	123,649	123,649	123,649
900	P	120,277	120,277	120,277	120,277	120,277

U - Undersheriff Salary Structure

Pay Grade	Pay Grade Code	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
711	U	123,811	123,811	123,811	123,811	123,811
712	U	152,385	152,385	152,385	152,385	152,385
713	U	185,669	185,669	185,669	185,669	185,669

Pay Grade	Pay Grade Code	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
714	U	230,231	230,231	230,231	230,231	230,231
715	U	247,459	247,459	247,459	247,459	247,459
71A	U	230,231	230,231	230,231	230,231	230,231

U1 - Deputy Sheriff Salary Structure

Pay Grade	Pay Grade Code	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
710	U1	73,855	81,120	88,385	95,649	102,914