DENVER’S CRIME PREVENTION AND CONTROL COMMISSION MEMBER APPLICATION PROCESS

Presented 8.17.2022
• Commissioners: Councilwoman Ortega, Lisa Thompson, Demetria Trujillo, Carol Peeples
• Met consistently since 2020
• Tier B recruitment focus
• Tier A representatives designated by ordinance
• Will meet as needed going forward
• Interested in joining us?
• Document process
• Increase transparency
• Review all applications
• Share names of all applicants with full CPCC
• Decrease total process time for applicants
CPCC APPLICATION PROCESS

1. Candidate completes Mayor’s application.
   → Mayor's Office receives app; reviews for basic info; forwards to CPCC Manager.

2. CPCC Program Manager receives and reviews for appropriate match to vacancy.
   → If not an appropriate match, CPCC Program Manager sends to Selection Committee for second review.
   → If appropriate, CPCC Program Manager sends applicant questionnaire.

3. Applicant returns completed questionnaire.
   → Selection Committee reviews to confirm inappropriate match to existing vacancy.
   → If decision is confirmed, CPCC Manager sends rejection email.
   → If decision is reversed, CPCC Manager sends questionnaire.

4. Selection committee votes monthly to move one applicant per vacancy to full CPCC.
   → CPCC votes monthly to approve to recommend to Mayor.
   → City Council approves.
   → Mayor’s Office vets applicant and makes final decision to appoint.
   → Selection committee also forwards names of non-recommended candidates to full CPCC.
Tier B Recruitment

- Representative of the Denver Community (1)
  - Anthony Pfaff
- Representative from community coalitions/organizations that are focused on justice and/or crime prevention from areas of Denver most impacted by crime (2)
  - Kara Napolitano
  - Thomas Hernandez
Tier B

- Representative of Denver Public Schools Leadership Team (need to define “team”)

See https://www.dpsk12.org/about/leadership-team/
& http://thecommons.dpsk12.org/domain/22

- Representative of the juvenile justice system