**Mission & Vision Matrix:** Why are we doing what for whom with what impact?

<table>
<thead>
<tr>
<th><strong>Whom</strong></th>
<th><strong>What</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Future Generations.</td>
<td>Reduce Recidivism</td>
</tr>
<tr>
<td>All of us!</td>
<td>Facilitate Coordination amongst JS agencies &amp; Community Orgs.</td>
</tr>
<tr>
<td>Most vulnerable</td>
<td>Support development Data-driven criminal justice system. Evidence-based sanctions &amp; programs.</td>
</tr>
<tr>
<td>Most powerful</td>
<td>Facilitate development of IT/Data capture for effective policy, jail management, evaluation &amp; accountability. Assess</td>
</tr>
<tr>
<td>Everyone in Community</td>
<td>Facilitate alternatives to jail.</td>
</tr>
<tr>
<td>Family, Person, Community</td>
<td>Consider impact on neighborhoods of alternatives.</td>
</tr>
<tr>
<td>People in custody, Relapse, Recidivist</td>
<td>Recommend expenditures for fund.</td>
</tr>
<tr>
<td>Mentorship and Men tee’s</td>
<td>What do we do with people instead of jail? Where can we place mentally ill people who leave the street?</td>
</tr>
<tr>
<td></td>
<td>What are we trying to control? Support</td>
</tr>
<tr>
<td></td>
<td>Providing leadership on the hard conversations that politicians can’t have.</td>
</tr>
<tr>
<td></td>
<td>Organizational changes</td>
</tr>
<tr>
<td></td>
<td>See Article II section 3.</td>
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</tbody>
</table>

**Why**
- To help people stay out of the CJ system or help them once they are in it.
- We all have value and deserve opportunity.
- Communication & Connectability.
- See Article VI section 1
- Reduce Crime & Recidivism
- City safety to deliver Community service.
- Prevention strengthening families’ basic needs met (housing, food, etc.) Increase quality of life.
- Tended purpose is reactive. What can we do now to prevent more upstream?

**How**
- Identify root causes of recidivism.
- Convene - Invest - Incubate, Identify. (Players & Gaps)
- Shared goals - Shared Def, of success. Complimentary data collection. - Eliminate.
- Common way to track punishment rehabilitation & opportunities.
- Effective partnerships w/ courts. Evaluation of alternative.
- Common risk evaluation tool (Anti: racist)
- Develop rubric to ensure expenses = ROI - Eliminate - Procurement.
- Rethink what constitutes ROI.
- Diverse voices around the table breaking down silos.
- Brave vulnerable space to share & implement new ideas.
- Measure impact - Data driven
- Bringing Community into the discussion & solutions.
- Involve communities.
- Capacity building & sustainability.
- Fund innovative new programs evidenced based.
- Fund Orgs/ Programs that work or have potential.
Mission, Vision, & Values: Why are we doing what for whom with what impact?

**Impact**

1. Individuals & families are happy, healthy, & hopeful.
2. Fewer gaps - Silos - Redundancies = heathier Communities.
3. Effective strategies in place.
4. Everyone understands what's needed.
5. Reduce jail bed population & increase effective use of resources.
7. Reduced recidivism & jail & thriving communities.
8. Reduced recidivism = Fewer ACE's = Healthier children
9. Data-Driven approach to focus funds on effective programs.

**Mission Brainstorm:** What do we do? How do we do it? And for who?

1. Community partnership, public safety, and prevent proactive.
2. Our mission is to facilitate collaboration and innovation that lead to a healthy, healed, and safe community.
3. Mission statement use the Leg intent.
4. Enhance and supports factors.

**Vision Brainstorm:** Describing the future state, and what the office will be.

1. Interpret and eliminate violence. Protect all life.
2. Vibrant people bring together support address social factors.
3. Healthy, happy, and hopeful free people citywide.
4. Neighborhood safety achieved through collaboration between the community and the city.

**Idea Garden Brainstorm:** What could be/should be our areas of focus between 2023 – 2024?

- CPCC name change.
- Commission for public health, safety, and innovation.
- Or commission for neighborhood safety.
- This is a place where silos can be broken down. Come up with new ideas to work together.
- Safety to have conversations brainstorm new Mayor.
CPCC Priority Topics Focus Areas: /areas should we focus in on?

- Reduce gun violence.
- Youth violence.
- Youth violence DV poverty.
- Youth gun violence prevention.
- Prevention.
- Collaboration and service integration.
- Integrated advocacy.
- Public safety thru public health focus.
- DV
- ORG. connections (communication)
- Goal clarity.
- Access to resources and support.
- REP Process.
- Housing -Transitions- Supportive- Ownership Etc!
- Housing

Chosen Focus Areas: What four categories/areas should we focus in on?

1. Invest in evidence-based solutions.
2. Stake holders meeting and support (incl. CCD agencies)
3. Alternatives to jail

Wildly Important Goals (WIG): By from X to Y By Z.

<table>
<thead>
<tr>
<th>Focus Area</th>
<th>Lead Measure</th>
<th>Lag Measure</th>
</tr>
</thead>
</table>
| Data driven criminal justice system, evidence-based sanctions, and programs. | - Develop operationalized teams for each identified domain.  
- Housing, health, education, recidivism, prevention, etc...  
- Establish requirements re: EBP V. Innovative, etc.  
- Engage in capacity building technical Spt. for founded programs to Spt. broad participation at community level not just big box agencies.  
- Establish sub-committees of CPCC to assist with monetizing, fidelity, of funded programs. | - Defined at vendor level with CPCC framework  
- SMART  
- Lead/Lag metrics  
- Operate with mythology established by Commission |
Facilitate coordination among justice system agencies.

- Quarterly meetings/yearly Retreat
- Commissioners assigned monthly quarterly visit
- Executive monthly meetings/support
- Event committees

From captivated resources info to a stream-lined version by 2024

- Develop inventory of current external alternatives to jail w/pre-reqs for access.
- Develop a citywide roadmap of entry points and pathways into/out/away from JS.
- DPS, EIT, LEAD, Mandated reporters, SET. DPR, DPD, RTD, STAR, DFD, AID, Solution center
- To
- Through
- Away

- Decrease of filings in court
- Increase in use of alternative pathways and programs.

Action Plan:

<table>
<thead>
<tr>
<th>Action Item</th>
<th>Owner/Co-Owner</th>
<th>Due Date</th>
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</thead>
<tbody>
<tr>
<td>Bring goals 1-3 to commission meeting.</td>
<td></td>
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<tr>
<td>Complete goals 4-7 in same format.</td>
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<tr>
<td>Put commission name change up for a vote.</td>
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<tr>
<td>Market for new members, consider removing &quot;absent&quot; members.</td>
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<tr>
<td>Create 7 sub-committees to tackle each goal.</td>
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<td>Orientation from new Mayor and new administration.</td>
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<tr>
<td>Update Bylaws - members send ideas to Ahsaadyia</td>
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