## Mission & Vision Matrix: Why are we doing what for whom with what impact?

### Whom
- Future Generations.
- All of us!
- Most vulnerable
- Most powerful
- Everyone in Community
- Family, Person, Community
- People in custody, Relapse, Recidivist
- Mentorship and Men tee's

### What
- Reduce Recidivism
- Facilitate Coordination amongst JS agencies & Community Orgs.
- Support development Data-driven criminal justice system. Evidence-based sanctions & programs.
- Facilitate development of IT/Data capture for effective policy, jail management, evaluation & accountability. Assess
- Facilitate alternatives to jail.
- Consider impact on neighborhoods of alternatives.
- Recommend expenditures for fund.
- What do we do with people instead of jail? Where can we place mentally ill people who leave the street?
- What are we trying to control? Support
- Providing leadership on the hard conversations that politicians can’t have. Organizational changes
- See Article II section 3.

### Why
- To help people stay out of the CJ system or help them once they are in it.
- We all have value and deserve opportunity.
- Communication & Connectability.
- See Article VI section 1
- Reduce Crime & Recidivism
- City safety to deliver Community service.
- Prevention strengthening families’ basic needs met (housing, food, etc.) Increase quality of life.
- Tended purpose is reactive. What can we do now to prevent more upstream?

### How
- Identify root causes of recidivism.
- Convene - Invest- Incubate, Identify. (Players & Gaps)
- Common way to track punishment rehabilitation & opportunities.
- Effective partnerships w/ courts. Evaluation of alternative.
- Common risk evaluation tool (Anti: racist)
- Develop rubric to ensure expenses = ROI - Eliminate - Procurement.
- Rethink what constitutes ROI.
- Diverse voices around the table breaking down silos.
- Brave vulnerable space to share & implement new ideas.
- Measure impact - Data driven
- Bringing Community into the discussion & solutions.
- Involve communities.
- Capacity building & sustainability.
- Fund innovative new programs evidenced based.
- Fund Orgs/ Programs that work or have potential.
Mission, Vision, & Values: Why are we doing what for whom with what impact?

Impact

1. Individuals & families are happy, healthy, & hopeful.
2. Fewer gaps - Silos - Redundancies = heathier Communities.
3. Effective strategies in place.
4. Everyone understands what’s needed.
5. Reduce jail bed population & increase effective use of resources.
7. Reduced recidivism & jail & thriving communities.
8. Reduced recidivism = Fewer ACE’s = Healthier children
9. Data-Driven approach to focus funds on effective programs.

Mission Brainstorm: What do we do? How do we do it? And for who?

1. Community partnership, public safety, and prevent proactive.
2. Our mission is to facilitate collaboration and innovation that lead to a healthy, healed, and safe community.
3. Mission statement use the Leg intent.
4. Enhance and supports factors.

Vision Brainstorm: Describing the future state, and what the office will be.

1. Interpret and eliminate violence. Protect all life.
2. Vibrant people bring together support address social factors.
3. Healthy, happy, and hopeful free people citywide.
4. Neighborhood safety achieved through collaboration between the community and the city.

Idea Garden Brainstorm: What could be/should be our areas of focus between 2023 – 2024?

- CPCC name change.
- Commission for public health, safety, and innovation.
- Or commission for neighborhood safety.
- This is a place where silos can be broken down. Come up with new ideas to work together.
- Safety to have conversations brainstorm new Mayor.
CPCC Priority Topics Focus Areas: /areas should we focus in on?

- Reduce gun violence.
- Youth violence.
- Youth violence DV poverty.
- Youth gun violence prevention.
- Prevention.
- Collaboration and service integration.
- Integrated advocacy.
- Public safety thru public health focus.
- DV
- ORG. connections (communication)
- Goal clarity.
- Access to resources and support.
- REP Process.
- Housing -Transitions - Supportive - Ownership Etc!
- Housing

Chosen Focus Areas: What four categories/areas should we focus in on?

1. Invest in evidence-based solutions.
2. Stake holders meeting and support (incl. CCD agencies)
3. Alternatives to jail

Wildly Important Goals (WIG): By from X to Y By Z.

<table>
<thead>
<tr>
<th>Focus Area</th>
<th>Lead Measure</th>
<th>Lag Measure</th>
</tr>
</thead>
<tbody>
<tr>
<td>Data driven criminal justice system, evidence-based</td>
<td>- Develop operationalized teams for each identified domain.</td>
<td>- Defined at vendor level with CPCC framework</td>
</tr>
<tr>
<td>sanctions, and programs.</td>
<td>- Housing, health, education, recidivism, prevention, etc...</td>
<td>- SMART</td>
</tr>
<tr>
<td></td>
<td>- Establish requirements re: EBP V. Innovative, etc.</td>
<td>- Lead/Lag metrics</td>
</tr>
<tr>
<td></td>
<td>- Engage in capacity building technical Spt. for founded programs to Spt.</td>
<td>- Operate with mythology established by Commission</td>
</tr>
<tr>
<td></td>
<td>broad participation at community level not just big box agencies.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>- Establish sub-committees of CPCC to assist with monetizing, fidelity,</td>
<td></td>
</tr>
<tr>
<td></td>
<td>of funded programs.</td>
<td></td>
</tr>
</tbody>
</table>
| Facilitate coordination among justice system agencies. | - Quarterly meetings/ yearly Retreat  
- Commissioners assigned monthly quarterly visit  
- Executive monthly meetings/support  
- Event committees | - Executive training  
- Surveys with measure  
- Community events |
| To facilitate efficient use of jail space by encouraging alternatives, where appropriate | - Develop inventory of current external alternatives to jail w/pre-reqs for access.  
- Develop a citywide roadmap of entry points and pathways into/out/away from JS.  
- DPS, EIT, LEAD, Mandated reporters, SET. DPR, DPD, RTD, STAR, DFD, AID, Solution center  
- To  
- Through  
- Away  
- From captivated resources info to a stream-lined version by 2024 | - Decrease of filings in court  
- Increase in use of alternative pathways and programs. |
| Request annual appropriations as determined by a vote of the Commissioners. | - Rank priority program needs  
- Create CPCC priorities request new programs ideas  
- Create a budget request  
- Evaluate analyze programs cost out programs  
- Vote on programs  
- Ensure CPCC members have a equal voice in budgeting decisions  
- Spending of funds allocated annually | - CPCC will rank priorities  
- Vote yes/no  
- Analyze/evaluate programs  
- Budget request created May 19th  
- CPCC priorities programs will be created by CPCC Commission. |
| To facilitate the development of information technology and data necessary for effective criminal justice policy development, jail population management, and evaluation of sanctions and programs to hold individuals accountable. | - We make policy by what we fund  
- We need more problem solution conversation  
- Measuring return on investment  
- Create standards for evaluation data collection & accountability  
- More Why conversations  
- Provide guidance from experts on how to evaluate measure a program | - Defined measurements of success  
- 3rd party review/accountability  
- Using engagement as a measure of policy  
- Can we use PLAD or PED team (at DHS) |
To reduce crime, partly by reducing criminal recidivism.
- X 50% Y30% Z 4% 5 Yrs
- Invest in re-entry
- Invest in alternative programing
- Police staffing and training
- Invest in diversion restorative justice
- Measure things like showing people getting a job
- Who reenters criminal system

To consider the impact on neighborhoods when formulating or recommending alternatives to incarceration and the release of individuals into the community.
- Recruit volunteers and staff from the neighborhood
- Incorporate feedback from residents in neighborhoods before integrating a new program
- Wrap around services/ supports
- Survey focus groups w/ residents
- Listening sessions w/ residents
- Involving neighborhood ongoing in problem solving advising group
- Address fear/ opposition
- Educating neighbor @ public safety & proposed services.
- Community resources mapping
- Evaluate: what companion services are necessary.
- Analyze & address the transportation issues.
- Community resources mapping
- Talk to services that have successfully integrated into the community.
- Getting buy in from comm leaders.
- Improved personal results/outcomes
- Post implement data driven survey is it working?
- Evaluate calls for service police response
- Survey listening residents around impact to follow up
- Evaluate the impact on crime (if at all)

Action Plan:

<table>
<thead>
<tr>
<th>Action Item</th>
<th>Owner/Co-Owner</th>
<th>Due Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bring goals 1-3 to commission meeting.</td>
<td>Ahsaadyia Fryar-CPCC PM</td>
<td>Completed</td>
</tr>
<tr>
<td>Complete goals 4-7 in same format.</td>
<td>Ahsaadyia Fryar- CPCC PM</td>
<td>Completed</td>
</tr>
<tr>
<td>Put commission name change up for a vote.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Market for new members, consider removing &quot;absent&quot; members.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Create 7 sub-committees to tackle each goal.</td>
<td>Ahsaadyia Fryar- CPCC PM</td>
<td>Completed</td>
</tr>
<tr>
<td>Orientation from new Mayor and new administration.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>--------------------------------------------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Update Bylaws -members send ideas to Ahsaadyia</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>